Upper Lachlan Shire Council

Position	Plant Operator
Reports to	TEAM LEADER
Group	INFRASTRUCTURE
Band/Level	B1/L3
Grade	6
Date revised	2021

Primary Purpose

To operate plant and equipment safely, and consistently undertake road maintenance and construction works to the standard required.

Council Values

Council's values of sustainability, integrity, respect and professionalism guide the decisions, actions and conduct of all employees.

Accountabilities

- Undertake the safe operation of various road plant for the maintenance and construction of roads, transporting materials and equipment, and towing trailers carrying plant and equipment.
- Competently and safely driving/operating/using/maintaining vehicles, plant, machinery, equipment and tools in accordance with manufacturer's specifications and regulations.
- Ensure that all works are completed in accordance with correct work practices and procedures and relevant regulations.
- Maintain plant in a reliable, tidy and safe manner, including minor maintenance such as fuelling, tyre pressure, fluid levels, filters, cleaning, lubrication and greasing, and advising repair and maintenance needs to the workshop.
- Operate other road construction and maintenance plant.
- Ensure safe work practices including assistance in the development and implementation of safe work method statements, risk assessments, injury and incident reporting and any other work health and safety requirements/obligations under the Work Health and Safety Act.
- Ensure consistent delivery of the highest level of customer service.
- Undertake general labouring duties including but not limited to, pothole patching, sealing, erection of erosion and sediment control, excavation and spreading of material, monitor and maintain stockpiles.
- Control traffic at worksites, including the placement of signs, lights and barriers, in accordance with relevant legislative requirements and standards.
- Maintain plant in a reliable, tidy and safe manner, including minor maintenance such as fuelling, tyre pressure, fluid levels, filters, cleaning, lubrication and greasing, and advising repair and maintenance needs to the workshop.
- Complete paperwork (including timesheets) accurately and within required timeframes.

- Contribute to the performance of Council: leading by example, demonstrating professional conduct, making the best use of knowledge, experience and skills, and being accountable for the decisions made.
- Ensure a safe working environment by taking accountability for own actions and complying with Council's WHS policies and procedures.

The employee is required to undertake any other duties, projects or tasks as directed by their manager, which are within his/her skills, competence and training.

Key relationships

Internal	**External**
Infrastructure department	Community members
Other staff	Government Agencies and Authorities

Essential Criteria

1. WHS General Construction Induction (White) card.
2. Contemporary knowledge and demonstrated experience in road and drainage construction, and maintenance works.
3. Demonstrated ~~experience in operating large Plant.~~
4. Proven ability to work productively as a member of a team and contribute to team goals.
5. Traffic Controller certification.
6. Current MR Drivers Licence

Desirable Criteria

1. Experience and certificate of competency for other small plant and equipment.
2. Fork Lift Licence.
3. Senior First Aid.
4. HR Drivers Licence.
5. Chemcert Accrediation

The position description should be read and applied, in conjunction with other corporate documentation that guides decision-making, actions and conduct including, but not limited to, the Code of Conduct, Delegations of Authority, legislation, policies, procedures and plans.

I have read and understand the requirements and accountabilities of this position.

Name (please print)	Signature	Date