

AOD Health & Psychosocial Program Clinician – Parkville

position number	iChris
status	Part Time, Fixed term (TP)
network	Services
agreement	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2022
classification	Level 5
reports to	Operations Lead - Parkville

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality. Our aspiration is for healthier communities where everyone – regardless of background or geography – can access quality care and experience better health and social outcomes.
our organisation	<p>cohealth is driven by a 10-year strategy shaped by over 900 coworkers, clients, community members, and partners. We aim to be the exemplar of place-based, integrated, person-centred care that empowers individuals and communities across Australia. To achieve this, we are focused on three strategic objectives:</p> <ul style="list-style-type: none"> • Demonstrating the value of the cohealth model • Enhancing the sustainability and resilience of our organisation • Scaling our impact <p>Our work is underpinned by five key enablers: people and culture, community connection, partnerships, ways of working, and infrastructure</p>
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over



20% of our staff from the LGBTQIA+ community. To find out more about us click [here](#)



position overview and purpose

Parkville Youth Justice Precinct (Parkville) is a 136-bed facility that accommodates children and young people aged 12 to 24 years. The primary health service at Parkville is a multi-disciplinary model, with 24/7 on-site nursing coverage.

cohealth is experienced in delivering services and supports to people and their families involved with the justice and child protection systems. cohealth currently provides counselling interventions that support wellbeing and focuses on addressing the impact of intergenerational trauma, economic disadvantage, and substance use within families. The purpose being to address the factors that precipitate offending.

At Parkville, cohealth aims to deliver a quality, flexible, integrated, efficient service within the custodial environment to young people based on their health needs. This includes delivering primary health and mental health services, and screening, assessing, triaging, and referring to secondary and tertiary health services based on clinical need. cohealth shares a vision for health young people in detention, supported by a system responsive to their needs.

The AOD Health & Psychosocial Clinician will be primarily responsible for delivering the AOD Health & Psychosocial program curriculum at Parkville. The curriculum includes several established contemporary programs across a range of topics including, release related harm reduction and treatment readiness. These programs can be run individually or in groups onsite, depending on the needs of the young people. The role will be responsible for conducting brief AOD assessments to determine appropriate training modules and for documenting and reporting on services delivered.

The AOD Health and Psychosocial Clinician will report into the Health Services Manager at Parkville and will maintain strong connections to cohealth's community based AOD teams to ensure practice remains contemporary and evidence based. This linkage will also help to support establishing connections for young people in the community on release.

key accountabilities

<p>Service Delivery</p>	<ul style="list-style-type: none"> • Complete brief AOD Assessments for young people at Parkville using the Justice Health assessment tool. • Deliver the AOD Health & Psychosocial Program curriculum as instructed by Justice Health and contribute to the ongoing development and delivery of the program modules. • Deliver curriculum using a non-judgmental and strength-based approach. • Support the upskilling of other staff onsite on AOD services within the community and at site and encourage/facilitate referrals into the program. • Work flexibly to meet young people's varying needs. • Work autonomously to deliver the AOD Health and Psychosocial program and prioritise tasks independently to ensure compliance of the delivery of the program. • Develop a rapport with young people while maintaining strict professional boundaries. • Engage with stakeholders across the Parkville precinct to support coordinated support for all young people onsite. • Ensure all reporting, case notes, data management and other administrative duties are completed accurately, confidentially and in a timely professional manner. • Adhere to all requirements of applicable care delivery under Justice Health's Quality Framework. • Work alongside the Reporting Lead to collate, analyse and provide commentary on contractually obligated performance targets monthly. • Participate in relevant team meetings and staff development activities. • Establish and maintain links with other key local agencies. • Adhere to all cohealth and DJCS policies and procedures.
<p>culture and teamwork</p>	<ul style="list-style-type: none"> • Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values.
<p>quality and continuous improvement</p>	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures. • Contribute to the implementation and improvement of the quality systems within cohealth, in particular the Primary & Community Care Directorate, and ensure compliance with documented procedures and processes.

	<ul style="list-style-type: none"> Proactively engage in relevant Communities of Practices across cohealth as relevant.
health & safety compliance	<ul style="list-style-type: none"> Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers). Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment. Take corrective action to remedy safety hazards or risks and restore a safe working environment.
others	<ul style="list-style-type: none"> Undertake reasonable specific projects or tasks as directed by the Health Service Manager.

key selection criteria

- Demonstrated experience working in the AOD sector, or in working effectively with people who use alcohol and other drugs.
- Knowledge of the health and social issues for young people who use drugs such as blood borne virus prevention, pharmacotherapy treatment, harm reduction, stigma and discrimination.
- The ability to assess client need and deliver curriculum in line with program guidelines.
- A commitment to the principles of harm reduction and recovery.
- A demonstrated ability to establish respectful professional relationships that have clear boundaries with young people, staff and partner organisations.
- Experience undertaking continuous quality improvement and health promotion activities.
- Experience working with young people experiencing AOD related health issues.
- Experience in delivering pre-determined curriculum and adhering to delivery guidelines.
- Experience working in a custodial setting (preferred).
- Highly developed communication, interpersonal and negotiation skills.
- Ability to work within a multi-disciplinary team.
- Computer literacy (including the use of MS-Office based systems and familiarity with computerised databases).
- Experience working with, and an awareness of the issues that affect, people from culturally and linguistically diverse backgrounds and people from marginalised communities
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

position requirements

- Tertiary qualifications in a health-related field and have eligibility to join the relevant professional body
- Certificate IV in Training & Assessment or willing to work towards (preferred)
- Working with Children's Check (WWCC).
- Nationally Coordinated Criminal History Check (NCCHC)
- Victorian Driver's License
- Compliance with further screening as per instructions from the Department of Justice and Community Service
- Immunisation Category B to be produced for sighting upon request

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