

## Registered Nurse – Parkville Youth Justice

<b>position number</b>	iChris
<b>status</b>	Part Time (PT) Fixed Term
<b>network</b>	Services
<b>agreement</b>	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement
<b>classification</b>	Registered Nurse Grade 2, year depended on experience
<b>reports to</b>	Operations Manager - Parkville Youth Justice

<b>about us</b>	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania. Our work is guided by our Strategy 2025–2035, a bold pathway toward our vision of healthy communities, healthy people.
<b>what we do</b>	We partner with communities to improve health and wellbeing and address health and social inequality. Our aspiration is for healthier communities where everyone – regardless of background or geography – can access quality care and experience better health and social outcomes.
<b>our organisation</b>	cohealth is a community health organisation with an ambitious strategic plan. We exist to improve health and wellbeing for all, specialising in support for those experiencing challenges to being healthy and well.
<b>our people</b>	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
<b>diversity and inclusion</b>	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click <a href="#">here</a>



## network overview

### Services Network

Our vision is for healthy communities and healthy people. We do this by providing care for individuals, community, and society, improving the health and wellbeing of the communities we serve, and addressing inequality in society.

We champion universal health care and human rights and strive for health and social equity. This is what we mean when we say care for all. Care for all is achieved when all people have access to the full range of health services they need, when and where they need them, and without financial hardship.

cohealth's services network delivers strong, people-centred primary and community health care that prioritises individuals and communities experiencing inequality. Our services focus not only on preventing and treating disease and illness, but also on helping to improve wellbeing and quality of life.

## position overview and purpose

Parkville Youth Justice Precinct is a youth custodial facility that accommodates children and young people aged 12 to 24 years. Parkville is the reception point for the Youth Justice custodial system and as such, all reception health assessments are undertaken at Parkville before some young men will be transferred to Cherry Creek or Malmsbury Youth Justice Precinct. The primary health service at Parkville is a nurse-led model, with 24/7 on-site nursing coverage.

At Parkville, cohealth aims to deliver a quality, flexible, integrated, efficient service within the custodial environment to young people based on their health needs. This includes delivering primary health, allied health, dental and mental health services, and includes screening, assessing, triaging, and referring to secondary and tertiary health services based on clinical need. cohealth shares a vision for healthy children and young people in custody, supported by a health service responsive to their needs.

cohealth's inclusive workplace culture enables staff to bring their whole selves to work, where uniqueness is valued, and people experience a feeling of belonging. Our aim is for everyone to thrive in their role.

The Registered Nurse is responsible for the delivery of high quality and safe program(s) and provides comprehensive nursing services to the young people navigating the Justice System, including quality clinical nursing services that are culturally appropriate and responsive to individual needs.

Assessment, treatment, care planning, cross sector service coordination and health education are essential elements of the services provided by nursing staff. The Registered Nurse role is a key operational position servicing the Parkville Youth Justice Precinct focusing on providing holistic multidisciplinary health care and care planning to the general community. The role of the Registered Nurse aims to enhance the quality delivery and



integration of health care by providing nursing services within a multidisciplinary team framework.

Registered Nurses are required onsite 24 hours a day, 7 days a week, and successful candidates will need to be willing to work a rotating roster and be comfortable working across day, afternoon and night shifts.

## key accountabilities

### client care

- Undertake triage and screening of clients to ensure appropriate care
- Documents patient medical history
- Maintains accurate electronic health records
- Perform physical examinations and the provision of clinical care, as required and directed by GP
- Administers medication and other treatment plans as ordered by medical staff
- Educate patients and their families about their treatment plan how to manage illnesses or injuries
- Ensure infection and prevention control measures are appropriate and maintained
- Ensure the well-being and safety of patients by following the values and principles, which underpin best practice in relation to patient, care, education, and patient rights
- Practice collaboratively and provide clinical leadership within the interdisciplinary health care team to promote the safety, security and personal integrity of individuals and groups
- Maintain productive multi-disciplinary working relationships, effectively dealing with challenging behaviours and the resolution of conflicts

### training and development

- Champion cohealth's preferred culture to meet cohealth's corporate objectives and to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's corporate values
- Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety, and wellbeing of all (employees, contractors, volunteers)



	<ul style="list-style-type: none"> <li>• Maintain knowledge, skills, qualifications, accreditations, and registrations through participation in professional development activities</li> <li>• Maintain sound knowledge and application of relevant legislation, guideline and standards specifically relating to infection prevention</li> <li>• Achieve and maintain the skills necessary to plan, prioritise and implement holistic patient care</li> </ul>
<p><b>quality and continuous improvement</b></p>	<ul style="list-style-type: none"> <li>• Implement and monitor staff compliance with policies, procedures, and programs</li> <li>• Contribute to the principles of continuous improvement as contained in the cohealth's quality system and ensure compliance with quality framework/guidelines</li> </ul>
<p><b>health &amp; safety compliance</b></p>	<ul style="list-style-type: none"> <li>• Ensure compliance with cohealth's health and safety management systems and procedures by all staff, external contractors, and visitors</li> <li>• Implementation of health and safety to promote and provide a safe and healthy workplace</li> <li>• Carry out duties in a manner that does not adversely affect their own health and safety of others by reporting all incidents and injuries as well as cooperating with any measures introduced in the workplace to improve Work Health &amp; Safety (WHS)</li> </ul>
<p><b>others</b></p>	<ul style="list-style-type: none"> <li>• Comply and adhere to all cohealth policies and procedures including code of conduct and values</li> <li>• Undertake special projects or tasks as required</li> <li>• Perform all other duties as directed, within the limits of skills, competence, and training to maximise flexibility and effectiveness</li> <li>• Ensure confidentiality of staff, clients and circumstances by maintaining confidential information relating to patients and employees, policies, processes, and dealings including public statements relating to the affairs of cohealth without prior authority of the Chief Executive Officer</li> </ul>

### position requirements

- Current Registered Nurse registration with AHPRA
- Bachelor of Nursing approved by Nurses and Midwifery Board Australia
- Paediatric experience
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCHC)
- Registered Nurses are required onsite 24 hours a day, 7 days a week, and successful candidates will need to be willing to work a rotating roster and be comfortable working across day, afternoon and night shifts.
- Immunisation Category A to be produced upon request
- Successful candidates will be required to undergo a Department of Justice & Community Safety security clearance prior to commencement

### key selection criteria

- Current Registered Nurse registration with AHPRA
- Bachelor of Nursing approved by Nurses and Midwifery Board Australia
- Paediatric experience
- Completion of training in the facilitation of supervision and/ or reflective practice
- Experience in the delivery of group and individual interventions using a Human Rights approach
- Working knowledge of trauma informed care frameworks
- Ability to work autonomously and as a part of a team and to work within limited time frames
- Demonstrated client-centred approach in service provision
- Understanding and experience working in a social determinants framework and in working with marginalised and disadvantaged communities
- Demonstrated professional approach to service delivery and maintenance of key internal and external stakeholder relationships
- Demonstrated integrity and reliability, and fosters open communication skills
- Demonstrated ability to prioritize and organise
- Strong belief and personal alignment in cohealth Values and Mission

*cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.*

**document No:**

**owner:**

**review date:**



everyone is welcome at **cohealth**

approved by: