

## KB Clinic Paediatrician

<b>status</b>	Part Time, on-going (PT)
<b>network</b>	Services
<b>agreement</b>	AMA & Cohealth Medical Practitioners Single Enterprise Agreement 2021 - 2023
<b>classification</b>	Fractional Facilitator Year 1
<b>reports to</b>	Program Facilitator, Yakeen Tharn

<b>about us</b>	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania. Our work is guided by our Strategy 2025–2035, a bold pathway toward our vision of healthy communities, healthy people.
<b>what we do</b>	We partner with communities to improve health and wellbeing and address health and social inequality. Our aspiration is for healthier communities where everyone – regardless of background or geography – can access quality care and experience better health and social outcomes.
<b>our organisation</b>	cohealth is a community health organisation with an ambitious strategic plan. We exist to improve health and wellbeing for all, specialising in support for those experiencing challenges to being healthy and well.
<b>our people</b>	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
<b>diversity and inclusion</b>	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click <a href="#">here</a>

## network overview

### Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, and northern and western suburbs.

### Engagement and Inclusion Cluster

The position sits within the The Koolin Balit, Out of Home Care Clinic which is part of the Yakeen Tharn team, cohealth's Aboriginal Torres Strait Islander health team based at Braybrook Community Centre. This team leads a range of culturally safe services supporting the health and wellbeing of Aboriginal and Torres Strait Islander communities in North and West Melbourne.

## position overview and purpose

The Koolin Balit Out of Home Clinic (KB Children's Clinic) provides appointment-based assessment and intervention for Aboriginal and Torres Strait Islander children who are in out of home care or have been in out of home care. The KB Children's Clinic has been developed in response to the findings of Taskforce 1000 that identified the need to increase the capacity of the health system to respond to the needs of Aboriginal children in Out of Home Care. This fortnightly clinic is part of a multidisciplinary assessment clinic working alongside other allied health professionals.

The paediatrician delivers comprehensive, coordinated and client-focused assessments for individual clients or sibling groups attending the clinic, and provides secondary consultation and education to other cohealth service providers, including allied health staff and GPs.

The service also operates a general paediatric clinic in the afternoon, during which the paediatrician and Aboriginal Health Worker provide ongoing care for First Nations families.

## key accountabilities

**provide a comprehensive, coordinated and client focused assessment**

- Establish and maintain positive working relationships with key staff at cohealth and referral agencies to ensure optimal client outcomes
- Work collaboratively within the team and a range of health professionals, clients, carers and other agencies to deliver a coordinated and effective paediatric service
- Coordinate with team to ensure pre-assessment reports and child's cultural needs are considered prior to assessment

	<ul style="list-style-type: none"> <li>• Act as a consultant to cohealth health professionals including general practitioners, nursing, and allied health staff</li> </ul>
<p><b>maintain a high-quality level of patient care that prioritises the needs of children in care</b></p>	<ul style="list-style-type: none"> <li>• Provide a standard of care as documented in "Standards for the Care of Children and Adolescents in Health Services" 2008</li> <li>• Maintain a current knowledge of contemporary practice and implement evidence- based treatment</li> <li>• Practice in accordance with Royal Australasian College of Physicians Code of Professional Behaviour</li> <li>• Practice within legislative requirements</li> </ul>
<p><b>maintain timely and accurate client records and data for reporting needs</b></p>	<ul style="list-style-type: none"> <li>• Maintain all client personal and health information within the limits of the Health Records Act 2001, National Privacy Principles 2001, and RACGP "2012 Handbook For The Management Of Health Information In General Practice 2nd Edition"</li> <li>• Maintain professional, accurate and contemporaneous client records and other documentation in accordance with RACGP Standards for General Practices 4th Edition</li> <li>• Provide all data required for billing, incentive payment and rebate purposes</li> </ul>
<p><b>culture and teamwork</b></p>	<ul style="list-style-type: none"> <li>• Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values</li> <li>• Recognise and support the cultural safety needs of Aboriginal and Torres Strait Islander clients, family and staff</li> </ul>
<p><b>quality and continuous improvement</b></p>	<ul style="list-style-type: none"> <li>• Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures</li> <li>• Contribute to the implementation and improvement of the quality systems within cohealth, in particular the Services Network, and ensure compliance with documented procedures and processes.</li> </ul>
<p><b>health &amp; safety compliance</b></p>	<ul style="list-style-type: none"> <li>• Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers)</li> <li>• Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment</li> <li>• Take corrective action to remedy safety hazards or risks and restore a safe working environment</li> </ul>

### position requirements

- Unrestricted registration with Australian Health Professional Regulation Agency (AHPRA)
- Fellowship with Royal Australasian College of Physicians (RACP)
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCCHC)
- Victorian Driver's License
- Immunisation Category A vaccination to be produced for sighting upon request

### key selection criteria

- Current unrestricted registration as a Medical Practitioner with APHRA
- Fellow of the Royal Australasian College of Physicians
- Demonstrated knowledge and experience in the field of Paediatrics
- Demonstrated skills developing effective working relationships with children and carers
- Demonstrated knowledge of "Standards of Care of Children and Adolescents in Health Services - 2008"
- A minimum of 12 months experience working with Aboriginal and Torres Strait Islander families and/or in a community health or outreach setting
- Strong belief and personal alignment in cohealth Values and Mission
- Willing to complete Cultural safety training provided by Yakeen Tharn team
- Participate where possible in cohealth cultural events

*cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.*

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