

General Practitioner – Malmesbury Youth Justice

position number	iChris
status	Part Time, Fixed term (TP)
network	Services
agreement	AMA & Cohealth General Practitioners Single Enterprise Agreement 2021-2023
classification	Based on qualifications, fraction, and specialty
reports to	Operations Manager – Youth Justice

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here



network overview

Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, northern and western suburbs; and rural locations across Victoria and Tasmania.

position overview and purpose

Malmsbury Youth Justice Centre is a youth custodial facility that accommodates children and young people aged 12 to 24 years (up to 24 years depending on age of sentencing) who have been sentenced to serve a consecutive sentence in an adult facility. The primary health service at Malmsbury is a nurse-led model, with 24/7 on-site nursing coverage.

At Malmsbury, cohealth aims to deliver a quality, flexible, integrated, efficient service within the custodial environment to young people based on their health needs. This includes delivering primary health, allied health, mental health, dental and AOD services, and includes screening, assessing, triaging, and referring to secondary and tertiary health services based on clinical need. cohealth shares a vision for healthy children and young people in custody, supported by a health service responsive to their needs.

cohealth's inclusive workplace culture enables staff to bring their whole selves to work, where uniqueness is valued, and people experience a feeling of belonging. Our aim is for everyone to thrive in their role.

The purpose of this role is to provide primary care to young people at the Malmsbury Youth Justice Centre. This includes comprehensive biopsychosocial assessments and establishing a therapeutic alliance that is respectful of a person's choices, experiences, and circumstances in developing a comprehensive treatment plan. The GP will work collaboratively with the broader multidisciplinary team to deliver client centred, evidenced-based, holistic care. Successful candidates will be required to participate in a rotating on call roster.

key accountabilities

patient care

- Independently provide and coordinate high-quality comprehensive medical care for young people within the Malmsbury Youth Justice Centre
- Provide appropriate care and services to young people of all levels of health care needs



	<ul style="list-style-type: none"> • Respond to medical/ health problems presented by young people including history taking, diagnosis, investigation, treatment, and referral as appropriate • Support and counsel young people in a professional manner and in accordance with professional guidelines • Provide emergency and urgent medical attention to young people and staff • Be proficient in minor surgical procedures, trauma-related procedures and any other procedures routinely conducted within a custodial setting • Immunise young people in accordance with National schedules and best practice • Be proactively involved in patient health/ disease management through care planning, case conferencing, health assessments and routine recalls • Provide management of long-term conditions in line with national standards • Provide appropriate health promotion and preventative health care advice • Referring young people to other health professionals where appropriate, in a timely manner • Provide services in a manner that is sensitive to the cultural background of clients • Participation in rotating 24/7 on call roster
<p>training and development</p>	<ul style="list-style-type: none"> • Champion cohealth's preferred culture to meet cohealth's corporate objectives and to promote teamwork, employee development and empowerment to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's corporate values • Maintain knowledge, skills, qualifications, accreditations, and registrations through participation in professional development activities • Actively participate in discussions regarding the vision and directions of the primary health service and provide ideas about ways to improve service quality and safety and maximise income • Participate in relevant meetings and share professional knowledge and skills with colleagues
<p>quality and continuous improvement</p>	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in the cohealth's quality system and ensure compliance with cohealth policies/procedures • Contribute to the implementation and improvement of the quality systems within cohealth



	<ul style="list-style-type: none"> • Promote and represent cohealth as a caring, professional, and client-focused organisation and its range of primary health and social support services • As required, actively participate in the Parkville Youth Justice clinic accreditation and quality assurance programs
<p>health & safety compliance</p>	<ul style="list-style-type: none"> • Take corrective action to remedy safety hazards or risks and restore a safe working environment • Understand and comply with the cohealth Workplace Health Safety and Wellbeing standards and the legislative requirements relevant to this position • Carry out duties in a manner that does not adversely affect their own health and safety of others by reporting all incidents and injuries as well as cooperating with any measures introduced in the workplace to improve Work Health & Safety (WHS) • Maintain infection control processes • Participate in the identification of risks to the organisation
<p>others</p>	<ul style="list-style-type: none"> • Comply and adhere to all cohealth policies and procedures including code of conduct and values • Undertake special projects or tasks as required • Perform all other duties as directed, within the limits of skills, competence, and training to maximise flexibility and effectiveness

position requirements

- Royal Australian College of General Practitioners (RACGP) Vocationally Registered General Practitioner
- Medical practitioners Board of Victoria current Practicing License
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCHC)
- Immunisation Category A to be produced upon request
- Successful candidates will be required to undergo a Department of Justice & Community Safety security clearance prior to commencement
- Successful candidates will also be required to participate in a rotating on call roster

key selection criteria

- Relevant and Australian recognised medical degree
- Vocationally Registered by RACGP
- Current registration with the Medical Practitioners Board of Australia
- Training in CPR
- Training in medical emergencies
- Ability to obtain a WWCC
- Excellent communication and interpersonal skills
- Proficiency in a range of computer skills
- A commitment to quality, client focussed care
- Demonstrated sensitivity and an understanding of the needs of people from marginalised or CALD backgrounds
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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