

Mental Health Nurse – Mamsbury Youth Justice

position number	iChris
status	Multiple Positions
network	Services
agreement	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
classification	Clinical Nurse Consultant B
reports to	Operations Manager – Youth Justice

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania. Our work is guided by our Strategy 2025–2035, a bold pathway toward our vision of healthy communities, healthy people.
what we do	We partner with communities to improve health and wellbeing and address health and social inequality. Our aspiration is for healthier communities where everyone – regardless of background or geography – can access quality care and experience better health and social outcomes.
our organisation	<p>cohealth is driven by a 10-year strategy shaped by over 900 coworkers, clients, community members, and partners. We aim to be the exemplar of place-based, integrated, person-centred care that empowers individuals and communities across Australia. To achieve this, we are focused on three strategic objectives:</p> <ul style="list-style-type: none"> • Demonstrating the value of the cohealth model • Enhancing the sustainability and resilience of our organisation • Scaling our impact <p>Our work is underpinned by five key enablers: people and culture, community connection, partnerships, ways of working, and infrastructure.</p>
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.



**diversity and
inclusion**

We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click [here](#)



network overview

Services Network

Our vision is for healthy communities and healthy people. We do this by providing care for individuals, community, and society, improving the health and wellbeing of the communities we serve, and addressing inequality in society.

We champion universal health care and human rights and strive for health and social equity. This is what we mean when we say care for all. Care for all is achieved when all people have access to the full range of health services they need, when and where they need them, and without financial hardship.

cohealth's services network delivers strong, people-centred primary and community health care that prioritises individuals and communities experiencing inequality. Our services focus not only on preventing and treating disease and illness, but also on helping to improve wellbeing and quality of life.

position overview and purpose

Malmsbury Youth Justice Precinct is a youth custodial facility that accommodates young people. The primary health service at Malmsbury is a nurse-led model, with 24/7 on-site nursing coverage.

At Malmsbury, cohealth aims to deliver a quality, flexible, integrated, efficient service within the custodial environment to young people based on their health needs. This includes delivering primary health, allied health, dental and mental health services, and includes screening, assessing, triaging, and referring to secondary and tertiary health services based on clinical need. cohealth shares a vision for healthy children and young people in custody, supported by a health service responsive to their needs.

cohealth's inclusive workplace culture enables staff to bring their whole selves to work, where uniqueness is valued, and people experience a feeling of belonging. Our aim is for everyone to thrive in their role.

The primary focus of the role for the Mental Health Nurse is to assist in the implementation of a coordinated responsible service that provides support to the General Practitioners in managing clients with severe and complex mental illness.

Mental Health Nurses are required onsite 24 hours a day, 7 days a week, and successful candidates will need to be willing to work a rotating roster and be comfortable working across day, afternoon and night shifts.



key accountabilities

<p>patient care</p>	<ul style="list-style-type: none"> • Undertake practice in accordance with the Australian Health Practitioners Regulation Agency • Conduct thorough mental health assessments and risk assessments in an outpatient setting • Provide client treatment and review in accordance with goal directed care plans and GP mental health plans • Receive new patients who have been transferred to Malmesbury, ensuring continuum of care • Operate an outpatient depot clinic • Closely monitor patients mental state and in conjunction with the other medical teams, support the wellbeing of young people and provide coordinated patient management • Provide primary health discharge planning • Develop and maintain relationships with all cohealth mental health programs • Develop and maintain collaboration with key external stakeholders including area mental health services, tertiary hospitals, and aged care assessment teams • Liaise with family members and carers within cohealth's Privacy Policy and Procedure
<p>professional practice</p>	<ul style="list-style-type: none"> • Maintain professional, accurate and contemporaneous client file notes, assessments, care plans and all other documentation pertaining to client's management • Maintain and develop standards of practice and skills by pursuing professional development opportunities • Participate in regular supervision meetings and an annual Individual Development Review process • Ensure standards and legislative requirements are met and maintained whilst managing the clinical environment in the areas of: <ul style="list-style-type: none"> - Infection Control - Accreditation - Occupational Health and Safety
<p>collaborative practice</p>	<ul style="list-style-type: none"> • Participate in shared decision-making regarding client health care delivery using a multidisciplinary approach • Participate in cohealth research and evaluation as required • Actively participate in cohealth quality initiatives and accreditation and support a culture of continuous quality improvement • Participate in risk identification
<p>training and development</p>	<ul style="list-style-type: none"> • Champion cohealth's preferred culture to meet cohealth's corporate objectives and to promote teamwork, employee development and empowerment in order to foster a culture of high



	<p>performance and a workforce which demonstrates behaviours consistent with cohealth's corporate values</p> <ul style="list-style-type: none"> • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety, and wellbeing of all (employees, contractors, volunteers) • Maintain knowledge, skills, qualifications, accreditations, and registrations through participation in professional development activities • Participate in relevant team meetings training and staff development activities • Participate in regular line management supervision, practice supervision, coaching and practice reflection groups
<p>quality and continuous improvement</p>	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in the cohealth's quality system and ensure compliance with cohealth policies/procedures • Contribute to the implementation and improvement of the quality systems within cohealth • Promote and represent cohealth as a caring, professional, and client-focused organisation and its range of primary health and social support services
<p>health & safety compliance</p>	<ul style="list-style-type: none"> • Take corrective action to remedy safety hazards or risks and restore a safe working environment • Understand and comply with the cohealth Workplace Health Safety and Wellbeing standards and the legislative requirements relevant to this position • Adhere to all centre policies and procedures as well as cooperating with any measures introduced in the workplace to improve Work Health & Safety (WHS)
<p>others</p>	<ul style="list-style-type: none"> • Promote and represent cohealth as a caring, professional, and client-focused organisation and its range of primary health and social support services • Demonstrate commitment to the organisation and its values • Adhere to cohealth policies, procedures, and Code of Conduct with an emphasis on Workplace Health and Safety and Wellbeing

position requirements

- Relevant tertiary qualifications and registration as a Registered Nurse with additional mental health qualifications
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCHC)
- Mental Health clinicians are required onsite 24 hours a day, 7 days a week, and successful candidates will need to be willing to work a rotating roster and be comfortable working across day, afternoon and night shifts.
- Immunisation Category A to be produced upon request
- Successful candidates will be required to undergo a Department of Justice & Community Safety security clearance prior to commencement

key selection criteria

- Registered General Nurse Bachelor level qualification with a post graduate Mental Health qualification or equivalent
- Registration with the Australian Health Practitioner Regulation Agency
- A minimum of at least two years mental health nursing experience with recent nursing experience in a mental health facility
- Experience working in a forensic setting is desirable
- Ability to work autonomously and as a part of a team and to work within limited time frames
- Demonstrated client-centred approach in service provision
- Demonstrated professional approach to service delivery and maintenance of key internal and external stakeholder relationships
- Superior communication, interpersonal and organisational skills
- Demonstrates ability to prioritize and organize
- Intermediate to advanced computer literacy
- Professional Indemnity cover
- Current Victorian driver's license
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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