

Dentist

position number	iChris
status	Part Time, Fixed term (TP), Full Time, Fixed term
network	Services
agreement	Victorian Stand-Alone Community Health (General Dentists') Enterprise Agreement 2018 - 2022
classification	L1-3
reports to	Practice Manager

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here

network overview

Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, and northern and western suburbs.

position overview and purpose

This position sits within the Oral Health cluster which provides a range of evidence-based general dentistry procedures to enhance the Oral Health of our communities attending our clinical sites in Kensington, Niddrie, and Footscray as well as various outreach locations.

key accountabilities

<p>key accountability all levels</p>	<ul style="list-style-type: none"> • Provide direct client care at a high standard in accordance with: <ul style="list-style-type: none"> ▪ cohealth policies and procedures ▪ consistent with level of scope and experience ▪ in collaboration with the client and Oral Health Team ▪ meeting infection control requirements ▪ productivity targets ▪ relevant clinical guidelines ▪ electronic health record requirements • Perform all other program requirements aligned with scope, as rostered, and as directed. • Work flexibly and effectively as an individual and as a member of a multi-disciplinary team. • Undertake all duties in a caring, professional and client focused way. • Participate in supervision, clinical meetings, and the performance development & review program.
<p>key accountability Level 1</p>	<ul style="list-style-type: none"> • Performs routine dental work requiring the independent examination, investigation, treatment planning and treatment of patients as outlined by cohealth's model of care under the oversight of a level 2, 3, 4 or 5 dentists. • Works collaboratively as a member of the dental team that includes dental practitioner students, oral health therapists, dental therapists, dental hygienists, dental prosthetists and dental assistants. • Undertakes additional continuous improvement activities as approved or requested by the relevant manager.
<p>key accountability Level 2</p>	<ul style="list-style-type: none"> • Performs routine dental work requiring the independent examination, investigation, treatment planning and treatment of patients as outlined by cohealth's model of care with mentoring from a level 3, 4 or 5 dentists. • Works collaboratively as a member of the dental team that includes providing basic advice to oral health therapists, dental therapists, dental hygienists, dental prosthetists, dental assistants and level 1 dentists.

	<ul style="list-style-type: none"> • Undertakes additional continuous improvement activities as approved or requested by the relevant manager.
key accountability Level 3	<ul style="list-style-type: none"> • Performs routine and complex dental work requiring the independent examination, investigation, treatment planning and treatment of patients as outlined by cohealth's model of care • Works collaboratively as a member of the dental team that includes providing advice and assistance to oral health therapists, dental therapists, dental hygienists, dental prosthetists, dental assistants, level 1 and 2 dentists. • Undertakes additional continuous improvement activities as approved or requested by the relevant manager. • Undertakes supervision and mentoring of dental practitioner students • Able to provide orientation, mentoring, support and advice to new employees as directed
culture and teamwork	<ul style="list-style-type: none"> • Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values. • Foster multidisciplinary care with allied dental professionals and allied health professionals.
quality and continuous improvement	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures. • Contribute to the implementation and improvement of the quality systems within cohealth, in particular the Services Network, and ensure compliance with documented procedures and processes.
health & safety compliance	<ul style="list-style-type: none"> • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers). • Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment. • Take corrective action to remedy safety hazards or risks and restore a safe working environment

key selection criteria

- Dentist qualification eligible for registration with AHPRA.
- An understanding and commitment to the principals of community health
- Demonstrated sensitivity to the needs of people from multicultural, marginalised, and diverse communities.
- Proven ability to communicate and work effectively with co-workers and clients
- Active commitment to provide a high level of general dental services within a team environment
- Strong belief and personal alignment in cohealth Values and Mission

Position requirements

- AHPRA Registration
- Victorian Radiation Licence (preferably including OPG and Lat ceph scope)
- Working with Children's Check (WWCC)
- Victoria Police Check Current
- Victorian Driver's License
- Immunisation Category A and proof of COVID vaccination to be produced for sighting upon request

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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