

Oral Health Therapist

position number	iChris
status	Full Time, on-going (FT)
network	Services
agreement	Victorian Stand-ALone Community Health Centres (Dental Therapists, Dental Hygienists and Oral Health Therapists') Enterprise Agreement 2018 - 2022
classification	L1-3
reports to	Practice Manager

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here

network overview

Services Network

Our vision is for healthy communities and healthy people. We do this by providing care for individuals, community, and society, improving the health and wellbeing of the communities we serve, and addressing inequality in society.

We champion universal health care and human rights and strive for health and social equity. This is what we mean when we say care for all. Care for all is achieved when all people have access to the full range of health services they need, when and where they need them, and without financial hardship.

cohealth's services network delivers strong, people-centred primary and community health care that prioritises individuals and communities experiencing inequality. Our services focus not only on preventing and treating disease and illness, but also on helping to improve wellbeing and quality of life.

position overview and purpose

This position sits within the Oral Health cluster which provides a range of evidence-based preventive, restorative and health promoting activities to enhance the Oral Health of the communities attending our clinical sites in Kensington, Niddrie, and Footscray as well as various outreach locations.

key accountabilities

direct care services for all levels

- Provide oral health promotion, education, screening and treatment to clients and parents of children in clinic and outreach settings
- Provide direct client care in accordance with cohealth policies, consistent with the level of scope and experience and in collaboration with the client and Oral Health Team
- Perform all other program requirements aligned with scope, as rostered, as directed
- Work flexibly and effectively as an individual and as a member of a multi-disciplinary team
- Undertake all duties in a caring, professional and client focused way
- Participate in supervision, clinical meetings and the performance development & review program

direct care services level 1	<ul style="list-style-type: none"> • Commitment to develop skills and clinical knowledge • As required work with a Senior Oral Health Therapist/Dentist to develop a comprehensive treatment plan • Refer clients to senior Oral Health Therapist/Dentist, aligned with scope
direct care services level 2	<ul style="list-style-type: none"> • Demonstrate a high level of skill and experience • Provide basic clinical support and mentoring to New Graduate and Level 1 Oral Health Therapists in their clinical role • Where appropriate support the resolution of patient complaints • Contribute to service improvements
SRS L2 in addition to level 2	<ul style="list-style-type: none"> • Ability to work with residents living within a Supported Residential Facility • Oral health, assessment/screening and facilitated referral for treatment (as required) to improve basic oral health of SRS residents and ensure problems are identified and addressed early • Oral health education and information to proprietors and staff of the participating pension-level SRS, to support residents to improve their oral hygiene, which may include improving residents' support plans • Collaborate with Supporting Accommodation for Vulnerable Victorians Initiative staff
direct care services level 3	<ul style="list-style-type: none"> • Demonstrate an advanced level of skill and knowledge within scope including complex medical histories • Accept referrals from the dental team • Act as a mentor and supervisor to less experienced clinicians and undergraduate students, conduct staff induction and professional development • Participate in and contribute to service developments and improvements • Manage the resolution of patient complaints • Network with relevant professional and community groups
culture and teamwork	<ul style="list-style-type: none"> • Champion cohealth's culture to promote teamwork, employee development and empowerment to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values
quality and continuous improvement	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures/guidelines • Contribute to the implementation and improvement of quality systems within cohealth, the Services Network, and ensure compliance with documented procedures and processes

health & safety compliance	<ul style="list-style-type: none"> • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety, and wellbeing of all (employees, contractors, volunteers) • Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment • Take corrective action to remedy safety hazards or risks and restore a safe working environment
others	<ul style="list-style-type: none"> • Oral Health Therapist positions are required to work in the Smile Squad program and across all cohealth Oral Health clinic locations and other outreach locations at times

position requirements

- AHPRA Registration
- Victorian Radiation Licence
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCHC)
- Victorian Driver's License
- Immunisation to be produced for sighting upon request

key selection criteria

- Oral Health Therapists qualification – Adult Scope is desirable.
- An understanding and commitment to the principals of community health
- Demonstrated sensitivity to the needs of people from multicultural, marginalised, and diverse communities.
- Proven ability to communicate and work effectively with co-workers and clients
- Demonstrated understanding of oral health promotion
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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