

Senior Mental Health Worker Forensic Mental Health in Community Health program (FMHiCH)

position number	P3799
status	Full Time, on-going (FT)
FTE	1.0
network	Services
agreement	Victorian Stand-Alone Community Health Services (Health and Allied Services, Managers and Administrative Officers) Multiple Enterprise Agreement 2022 - 2026
classification	SACS 4 PP5
reports to	FMHiCH Program Manager

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here

Program overview

The Forensic Mental Health in Community Health (FMHiCH) program sits within the Mental Health Pathways Cluster in the Services Network at cohealth.

cohealth FMHiCH is an initiative funded by the Victorian State Government and in partnership with Bendigo Community Health Service, provides high quality mental health services in the North-West Metropolitan Melbourne Bendigo regions.

The program is designed to improve mental health outcomes and reduce recidivism for adults who are completing a Mental Health and Treatment Rehabilitation condition through the Department of Justice and Community Safety.

The service is delivered by a multi-disciplinary team of mental health professionals who provide treatment and assessment support to eligible clients across nine Community Correctional Centres. The service operates with a trauma informed and culturally safe focus and in close collaboration and partnership with the Department of Health (DoH), Department of Justice and Community Safety (DOJCS), Area Mental Health Services, Forensic Clinical Specialists and General Practitioners.

position overview and purpose

The Senior Mental Health Worker is an integral part of the Forensic Mental Health in Community Health team. The Senior Mental Health Worker enhances the quality of ongoing support and care for eligible clients by working collaboratively with partners to provide comprehensive assessment, planning, and the implementation and coordination of client goal directed care plans. Working in partnership within a multidisciplinary team, the focus is on providing holistic and client centered care.

The Senior Mental Health Worker is skilled in the delivery of community based, mental health and forensic services and ensures the provision of culturally safe and appropriate services and in particular collaboration with Aboriginal and Torres Strait Islander services.

The FMHiCH is delivered from cohealth offices in Collingwood and Footscray and Senior Mental Health Workers collocate at Corrections offices across the North-West. Travel across the entire catchment will therefore be expected in this role, however, this position will be predominantly in the West.

key accountabilities

key accountability #1	<ul style="list-style-type: none"> • Provide recovery-oriented services to clients. This includes identifying needs, aspirations and goals in the development and implementation of client-directed, strengths-based care plans.
key accountability #2	<ul style="list-style-type: none"> • Facilitate access to community resources and services.
key accountability #3	<ul style="list-style-type: none"> • Implement individual service plans for clients with appropriate follow-up care including review and referral to other agencies and GPs as required that support person centered care and recognize people's strengths within a community-based forensic framework.
key accountability #4	<ul style="list-style-type: none"> • Work within an internal and external team-based approach to assessment, ongoing care and treatment
key accountability #5	<ul style="list-style-type: none"> • Quality and safety of services through undertaking client file auditing, participate in supervision, ensure appropriate documentation and enabling the service to engage in continuous quality improvement.
culture and teamwork	<ul style="list-style-type: none"> • Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values.
quality and continuous improvement	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures. • Contribute to the implementation and improvement of the quality systems within cohealth, in particular the [network name] Network, and ensure compliance with documented procedures and processes.
health & safety compliance	<ul style="list-style-type: none"> • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers). • Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment. • Take corrective action to remedy safety hazards or risks and restore a safe working environment

position requirements

- A tertiary qualification and/or significant relevant experience in mental health, justice, health, community services or equivalent
- Nationally Coordinated Criminal History Check (NCCHC)
- Victorian Driver's License

key selection criteria

- Extensive understanding of the challenges that people who experience mental health, justice interventions and/or alcohol and other drugs face and demonstrated experience in working positively with clients who may have a range of complex needs
- Significant experience in providing goal directed care, care coordination and person-centred, recovery and strength-focused support
- Well-developed interpersonal, written and verbal communication skills, and a proven history of being able to work independently, within a multi-disciplinary team
- Understanding of the Mental Health and Wellbeing Act 2022 and relevant legislation and regulations related to the delivery of forensic mental health services
- Professional, self-directed, outcome oriented and demonstrated ability to work flexibly and with agility within a shared care approach.
- Demonstrated ability to work collaboratively, constructively, and co-operatively.
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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