

School Readiness Psychologist/Allied Health Clinician

position number	iChris
status	Part Time, on-going (PT)
FTE	0.7
network	Services
agreement	<p>Allied Health Professionals(Victorian Community Health Centres) (Multi-Employer) Enterprise Agreement 2022-2026</p> <p>Or</p> <p>Psychologists, Dietitians, Audiologists and Pharmacists (Victorian Stand-Alone Community Health Services) Enterprise Agreement 2023-2026</p> <p><i>The applicable Enterprise Agreement, will be applied based on the successful candidate's professional discipline and relevant qualifications. This is not subject to employee preference.</i></p>
classification	Grade 2
reports to	Specialist Team Support Lead – School Readiness Team

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over

20% of our staff from the LGBTQIA+ community. To find out more about us click [here](#)



network overview

Services Network

Our vision is for healthy communities and healthy people. We do this by providing care for individuals, community, and society, improving the health and wellbeing of the communities we serve, and addressing inequality in society.

We champion universal health care and human rights and strive for health and social equity. This is what we mean when we say care for all. Care for all is achieved when all people have access to the full range of health services they need, when and where they need them, and without financial hardship.

cohealth's services network delivers strong, people-centred primary and community health care that prioritises individuals and communities experiencing inequality. Our services focus not only on preventing and treating disease and illness, but also on helping to improve wellbeing and quality of life.

position overview and purpose

The role, is part of a child-focussed, multidisciplinary School Readiness team, delivering outreach capacity building services to designated kindergartens within the LGAs of Melbourne, Maribyrnong, Moonee Valley, Hobsons Bay and Wyndham. The position will build the capacity of educators and families to create an environment for kindergarten children that promotes Communication (language, literacy and numeracy), wellbeing (social, emotional and executive function) and access, inclusion and participation.

key accountabilities

service delivery support and management	<ul style="list-style-type: none"> • Work collaboratively with Early Years community to deliver quality evidence-based programs and supports to educators and families • Build the capacity of educators and families to support children through coaching, modelling, group training, case consultation support and other discipline specific services • Manage scheduling, and communication with services in utilising their SRF allied health entitlement • Manage service delivery targets, complete daily data recording & other administrative duties as required • Participate in organisational and team administrative duties including staff meetings, individual professional supervision, discipline specific meetings, forums and Communities of practice specific to School Readiness • Participate as a member of a multidisciplinary team • Collaborate in team projects, development of workshops and resources to support the SRF allied health supports • Demonstrate effective communication in providing formal and informal feedback to educators / parents
culture and teamwork	<ul style="list-style-type: none"> • Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values
quality and continuous improvement	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures • Contribute to the implementation and improvement of the quality systems within cohealth, in particular the Services Network, and ensure compliance with documented procedures and processes
health & safety compliance	<ul style="list-style-type: none"> • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers) • Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment • Take corrective action to remedy safety hazards or risks and restore a safe working environment

position requirements

- A graduate or post-graduate degree in speech pathology, occupational therapy or psychology
- Minimum of 2 years paediatric clinical experience (highly desirable)
- Occupational therapists and Psychologists must be registered with Australian Health Practitioner Regulation Agency (AHPRA)
- Allied Health professionals must be eligible for membership with associated professional organisations
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCHC)
- Victorian Driver's License
- Immunisation Category B to be produced for sighting upon request

key selection criteria

- A graduate or post-graduate degree in speech pathology, occupational therapy or psychology
- Experience working in strengths-based, capacity building and coaching role with educators and families to promote skills and knowledge in child development
- Demonstrated ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the goals and desired outcomes for children, families and educators
- Understanding of Adult learning and capacity building models of service.
- Sound computer skills
- Self-reliance and ability to work independently, flexibly, and innovatively within the policies and protocols of the agency
- Organised and able to manage a high case load. Minimum of 9 sessions per week for a full-time position (equates to 2 visits / sessions per day with admin time allowance)
- Highly developed communication, networking and interpersonal skills to liaise with a range of people in the education and community health community, and beyond
- Maintain accurate data recording on a daily basis
- Demonstrated ability to introduce innovative practice and show initiative
- Commitment to improving own practice and undertaking quality and research activities
- Minimum of 2 years paediatric clinical experience (highly desirable)
- Experience working in paediatric allied health (speech pathology, occupational therapy or psychology), with experience and/or special interest in working with kindergartens an advantage
- Experience or an awareness of Hanen training (eg. SPARK, Learning Language and Loving it). Successful candidates who have not had Hanen training will be provided relevant Hanen or similar training in the position
- A sensitivity to and understanding of the particular needs of clients from disadvantaged and /or culturally and linguistically diverse communities
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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