

SRF Psychologist

position number	iChris
status	Part Time, on-going (PT)
FTE	0.7
network	Services
agreement	Psychologists, Dietitians, Audiologists and Pharmacists (Victorian Stand-Alone Community Health Services) Enterprise Agreement 2023-2026
classification	Grade 2
reports to	SRF Specialist Team Support

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here

network overview

Services Network

Our vision is for healthy communities and healthy people. We do this by providing care for individuals, community, and society, improving the health and wellbeing of the communities we serve, and addressing inequality in society.

We champion universal health care and human rights and strive for health and social equity. This is what we mean when we say care for all. Care for all is achieved when all people have access to the full range of health services they need, when and where they need them, and without financial hardship.

cohealth's services network delivers strong, people-centred primary and community health care that prioritises individuals and communities experiencing inequality. Our services focus not only on preventing and treating disease and illness, but also on helping to improve wellbeing and quality of life.

position overview and purpose

The role is part of a multidisciplinary School Readiness team, delivering outreach capacity building services to designated kindergartens within the LGAs of Melbourne, Maribyrnong, Moonee Valley, Hobsons Bay and Wyndham. The position will strengthen the capacity of educators and families to create an environment for kindergarten children that promotes Communication (language, literacy and numeracy), Wellbeing (social, emotional and executive function) and Access, Inclusion and Participation.

key accountabilities

key accountability #1	<ul style="list-style-type: none"> Work collaboratively with the Early Years community to deliver quality evidence-based programs and supports to educators and families.
key accountability #2	<ul style="list-style-type: none"> Demonstrate effective capacity building for educators and families to support children prepare for school through 1:1 or group coaching, modelling, group training, presentations and other discipline specific services.
key accountability #3	<ul style="list-style-type: none"> Manage scheduling, and communication with services in utilising their SRF allied health entitlement
key accountability #4	<ul style="list-style-type: none"> Manage service delivery targets, complete daily data recording & other administrative duties as required
key accountability #5	<ul style="list-style-type: none"> Participate in organisational and team administrative duties including staff meetings; individual professional supervision; discipline



	specific meetings; forums and Communities of practice specific to School Readiness
culture and teamwork	<ul style="list-style-type: none"> Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values.
quality and continuous improvement	<ul style="list-style-type: none"> Collaborate in team projects, including development and review of workshops and resources. Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures. Contribute to the implementation and improvement of the quality systems within cohealth, in particular, the Services Network, and ensure compliance with documented procedures and processes.
health & safety compliance	<ul style="list-style-type: none"> Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers). Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment. Take corrective action to remedy safety hazards or risks and restore a safe working environment

position requirements	
others	<ul style="list-style-type: none"> A graduate or post-graduate degree in psychology Minimum 2years Paediatric experience (highly desirable) Registration with Australian Health Practitioner Regulation Agency (AHPRA) Working with Children Check Nationally Coordinated Criminal History Check (NCCHC) Victorian Driver's License Immunisation Category B to be produced for sighting upon request

key selection criteria
<ul style="list-style-type: none"> A post-graduate degree in psychology Registration with AHPRA Minimum of 2 years paediatric clinical experience with experience and/or special interest in working with kindergartens an advantage Understanding of Adult learning and capacity building models of service.

- Highly developed communication, networking and interpersonal skills
- Demonstrated ability to work collaboratively in a multi-disciplinary team
- Self-reliance and ability to work independently, flexibly, and innovatively within the policies and protocols of the agency.
- Organised and able to manage a high case load and manage record keeping requirements
- Commitment to improving own practice and undertaking quality and research activities
- Experience with or an awareness of Hanen training (eg. SPARK, Learning Language and Loving it). Successful candidates who have not had Hanen training will be provided relevant Hanen or similar training in the position.
- Sound computer skills
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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