

Physiotherapist

position number	
status	Part Time, on-going (PT)
network	Services
agreement	Victorian Stand Alone Community Health Centres Allied Health Professionals Enterprise Agreement 2017 - 2021
classification	Grade 2 year dependent on experience
reports to	Program Facilitator Allied Health West

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here

network overview

Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, and northern and western suburbs.

position overview and purpose

The Physiotherapist is responsible for providing quality community-based outpatient Physiotherapy services to individuals and groups within our community. This includes but is not limited to Aboriginal and Torres Strait Islander backgrounds, CALD, refugee, migrant and marginalised populations, LGBTQI+ communities.

The Physiotherapist will have the knowledge and ability to treat both acute and chronic conditions according to evidence-based practice. This includes assessment, diagnosis and treatment of clients with musculoskeletal, chronic conditions and some neurological conditions.

Drawing on the findings of the assessment and diagnosis, treatment is planned and provided utilising appropriate techniques. These include but are not limited to exercise therapy, health education, manual therapy, advocacy, illness prevention, goal directed care and self-management strategies. The Physiotherapist will be responsible for client care that is in accordance with current best practice and strategic directions of cohealth generally.

The Physiotherapist will work on site within a multidisciplinary team to provide holistic, client centred and coordinated healthcare in accordance with service funding agreements. Whilst the majority of the Physiotherapists time will be spent in the clinic, there may be some outreach work involved. This position is well supported by an administration team and interpreting services.

key accountabilities

<p>Direct Care Services</p>	<ul style="list-style-type: none"> • Provide high quality Physiotherapy services to clients in an individual and group setting in accordance with agreed targets; • Provide a high quality and flexible Physiotherapy service to clients from marginalised backgrounds; • Provide a welcoming environment where the consumers are able to inquire and learn about a range of health-related matters and engage in self-management. • Participate in multidisciplinary coordinated care activities to meet the needs of the target group; • Refer, consult and liaise with staff within the organisation and other local agencies including allied health assistants to ensure a holistic multi-disciplinary approach to health care provision; • Develop, review and evaluate Physiotherapy direct care and health promotion programs; • Incorporate health education into direct care contacts; • Participate in and contribute to quality student supervision and related tasks to support physiotherapy student placement and professional skill development; • Perform and contribute to grade one physiotherapist supervision; • Perform and contribute to Allied Health Assistant Supervision; • Perform other duties consistent with the aims and objectives of cohealth as directed by the program coordinator.
<p>Health Education & Health Promotion</p>	<ul style="list-style-type: none"> • Contribute to and participate in health education and promotion programs aimed at maximising good health and preventing illness in accordance with program development and evaluation strategies in response to community needs; • Act as an advocate for individual clients/groups of clients as appropriate; and • Establish and maintain effective working relationships with stakeholders and regularly participate in team and organisational activities.
<p>Quality Improvement</p>	<ul style="list-style-type: none"> • Participate in Physiotherapy professional development; and • Participate in organisational and discipline-specific Quality Improvement activities. • Development and evaluation of groups and discipline specific and multidisciplinary programs • Ensure safety and maintenance of physiotherapy equipment and supplies; • Adhere to infection control policy;



Administrative Responsibilities	<ul style="list-style-type: none"> • Maintain and complete client files and statistical/program records in keeping with the organisation's policy and funding requirements; • Participate in the recruitment and selection of staff as appropriate; • Monitor and order educational materials, literature and Physiotherapy clinic supplies; and • Independently manage stock and maintain current ordering processes with budgetary constraints.
Team & Policy Development	<ul style="list-style-type: none"> • Participate in multi-disciplinary team meetings and Physiotherapy team meetings; • Develop and deliver appropriate health strategies and information for clients; • Participate in the planning, development and evaluation of Physiotherapy and Multidisciplinary Team services. • Professional conduct in the execution of all duties by regulating own behaviour and understanding organisational structure and culture; and • Establish and maintain effective working relationships with stakeholders and regularly participate in team and organisational activities.
culture and teamwork	<ul style="list-style-type: none"> • Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values. • [Any additional comments]
quality and continuous improvement	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures. • Contribute to the implementation and improvement of the quality systems within cohealth, in particular the Services Network, and ensure compliance with documented procedures and processes.
health & safety compliance	<ul style="list-style-type: none"> • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers). • Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment. • Take corrective action to remedy safety hazards or risks and restore a safe working environment

position requirements

- Tertiary qualification in Physiotherapy
- At least two years clinical Physiotherapy experience
- Demonstrated clinical competency in the areas of musculoskeletal, cardiorespiratory and/or neurological outpatient physiotherapy.
- Experience as a member of a multidisciplinary team, forming collaborative working relationships, as well as an ability to work independently
- Demonstrated capacity to manage competing priorities and to deliver high quality outcomes.
- Sound decision making skills with a focus on identifying and understanding issues, problems and opportunities.

key selection criteria

- Current registration with Australian Health Professionals Regulation Agency as a Physiotherapist
- Understanding of the principles of chronic disease management.
- Demonstrated understanding and commitment to the principles of community health.
- Substantial experience as a Physiotherapist in a Community Health environment and/or demonstrated experience working with marginalised communities and from culturally and linguistically diverse backgrounds.
- Knowledge and skills in program planning, implementation and evaluation.
- Commitment to professional development and quality improvement.
- Experience (or a desire to participate) in the supervision of Physiotherapy students, grade one physiotherapists and /or Allied health assistants.
- Highly developed communication and interpersonal skills.
- Demonstrated commitment to community participation and ongoing engagement with consumers.
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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