

Forensic Mental Health Clinician – Forensic Mental Health in Community Health program (FMHiCH)

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| position number | P1521 |
| status | Part Time, on-going (PT) |
| FTE | .8 |
| network | Services |
| agreement | Victorian Stand-Alone Community Health Services (Health and Allied Services, Managers and Administrative Officers) Multiple Enterprise Agreement 2022 - 2026 |
| classification | L5PP4 SACS |
| reports to | FMHiCH Program Manager |

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| about us | cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania. |
| what we do | Our work aims to improve the health and wellbeing of our communities and address health and social inequality. |
| our organisation | cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in. |
| our people | People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights. |
| diversity and inclusion | We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here |

program overview

The Forensic Mental Health in Community Health (FMHiCH) program sits within the Mental Health Pathways Cluster in the Services Network at cohealth.

cohealth FMHiCH is an initiative funded by the Victorian State Government and in partnership with Bendigo Community Health Service, provides high quality mental health services in the North-West Metropolitan Melbourne Bendigo regions.

The program is designed to improve mental health outcomes and reduce recidivism for adults who are completing a Mental Health and Treatment Rehabilitation condition through the Department of Justice and Community Safety.

The service is delivered by a multi-disciplinary team of mental health professionals who provide treatment and assessment support to eligible clients across nine Community Correctional Centres. The service operates with a trauma informed and culturally safe focus and in close collaboration and partnership with the Department of Health (DoH), Department of Justice and Community Safety (DOJCS), Area Mental Health Services, Forensic Clinical Specialists and General Practitioners.

position overview and purpose

The Mental Health Clinician provides clinical care and treatment for eligible people who are completing a Mental Health Treatment Rehabilitation condition as part of their Community Corrections Order or Parole Order. The Mental Health Clinician will be required to develop and maintain strong working relationships with key partners across the region including with Community Corrections and be skilled and capable in the delivery of community based, mental health and forensic services. As part of a high-functioning FMHiCH multi-disciplinary team, the Mental Health Clinician will ensure high quality and safe care for clients is always maintained.

FMHiCH is delivered from cohealth offices in Collingwood and Footscray and Mental Health Clinicians collocate at Corrections offices across the North West. Travel across the entire catchment will therefore be expected in this role.

key accountabilities

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| service delivery | <ul style="list-style-type: none"> • Deliver day to day clinical care, evidence-based treatment and best practice interventions including counselling skills. An example of which may be Cognitive Behavioural Therapy (CBT) principals and approach • Provide appropriate follow-up care including review and referral to other agencies and GPs as required that support person centred care and recognise people's strengths within a community-based forensic framework • Undertake ongoing clinical risk assessments of participants and support risk management plans based on clinical and forensic information to provide a safe environment for the participants and others • Understanding of the forensic mental health system and how it influences care • Build strong partnerships with Corrections staff, Area Mental Health staff and other key providers to ensure appropriate information share to meet the needs of participants and the program |
| culture and teamwork | <ul style="list-style-type: none"> • Champion cohealth's culture to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values |
| quality and continuous improvement | <ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in cohealth's quality system and ensure compliance with cohealth policies/procedures • Contribute to the implementation and improvement of the quality systems within cohealth, in particular the Services Network, and ensure compliance with documented procedures and processes |
| health & safety compliance | <ul style="list-style-type: none"> • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers) • Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment • Take corrective action to remedy safety hazards or risks and restore a safe working environment |

position requirements

- Bachelor's Degree or equivalent in nursing, occupational therapy, psychology or social work including current registration with AHPRA where appropriate.
- Extensive experience in care and treatment in mental health, alcohol and other drugs and/or forensic settings
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCHC)
- Victorian Driver's License
- Immunisation category B to be sighted upon request

key selection criteria

- Registered Nurse, Registered Occupational Therapist, Registered Psychologist or qualified Social Worker currently registered with AHPRA where appropriate
- Recent demonstrated experience working in a mental health, alcohol and other drugs, and / or forensic health setting with participants who may have complex needs
- Proven experience in utilising clinical competencies to provide comprehensive evidence based psychosocial treatment plans and/or interventions in working for clients that enable them to achieve goals and improve health outcomes
- Well-developed interpersonal and written and verbal communication skills, including a demonstrated ability to engage with a number of key stakeholders across a number of services and an ability to work collaboratively, constructively and co-operatively within a diverse multidisciplinary, interdisciplinary team and across setting
- Understanding of the Mental Health and Wellbeing Act 2022 and relevant legislation and regulations related to the delivery of forensic mental health services
- Professional, self-directed, outcome oriented and a demonstrated ability to work flexibly and with agility within a shared care approach
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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