

## Enrolled Nurse

position number	PXXXX
status	Full Time, Fixed term (TF) /12-month secondment
network	Services
agreement	Nurses & Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020 - 2024
classification	Enrolled Nurse - Level 2
reports to	Senior Nurse

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click <a href="#">here</a>

## network overview

### Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, and northern and western suburbs.

## position overview and purpose

This position sits within the Public Intoxication Reform team within the cohealth AOD Outreach Cluster. The Cluster delivers value-based care through codesign and by developing the capacity and capability for teams to work to the top of their scope of practice and in self-organising ways.

The AOD Outreach Cluster aims to improve the health, wellbeing, and social outcomes of people who use alcohol and other drugs and/or those experiencing homelessness across Melbourne. The Cluster delivers a human rights approach to health care which reduces harm, is trauma informed, consumer directed, holistic, recovery and strengths based.

The Public Intoxication Response Program will deliver a health response to people intoxicated in metro Melbourne in line with the recent decriminalisation of public intoxication by the Victorian Government. This role will provide outreach, assessment, transport and monitoring of individuals to ensure safety at all stages of the client journey and work under direct/indirect supervision of a Registered Nurse. This role requires regular shift work including after-hours and weekends

## key accountabilities

### General Nursing Care

- Support a philosophy of care that is patient-focused, where care is integrated from pre-admission to post-discharge
- Assess and observe the immediate health needs as a first responder and provide nursing and first aid support as required.
- Provide high-quality, recovery-oriented, evidence-based outreach and on-site care in consultation with the Registered nurse to clients experiencing complex health and social issues.
- Escalate clients with worsening symptoms to the Registered Nurse on duty
- Work within the enrolled nurse's scope of practice and deliver care in collaboration with the registered nurse in the areas of, but not limited to;
  - Administering medications
  - Wound care assessment and management
  - Intoxication assessment and management
  - Consciousness assessment and management
  - Aspiration assessment and management

	<ul style="list-style-type: none"> <li>Falls risk and management</li> <li>Assess and support clients in the activities of daily living on-site including but not limited to showering, dressing and undressing, transfers and hygiene activities</li> <li>Ensure all reporting, case notes, data management and other administrative duties are completed accurately, confidentially and in a timely professional manner.</li> </ul>
<b>Stakeholder Engagement</b>	<ul style="list-style-type: none"> <li>Work collaboratively with internal partners and external stakeholders to optimise safety and outcomes for people intoxicated in public.</li> <li>Collaborate with key external stakeholders including Victoria Police, Ambulance Victoria, private industry, tertiary hospitals, area mental health services, and other community-based organisations.</li> <li>Contribute to an environment of multidisciplinary team work.</li> </ul>
<b>training and development</b>	<ul style="list-style-type: none"> <li>Champion cohealth's preferred culture to meet cohealth's corporate objectives and to promote team work, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's corporate values.</li> <li>Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers).</li> <li>Participate in relevant team meetings training and staff development activities.</li> <li>Participate in regular line management supervision, practice supervision, coaching and practice reflection groups.</li> </ul>
<b>quality and continuous improvement</b>	<ul style="list-style-type: none"> <li>Contribute to the principles of continuous improvement as contained in the cohealth's quality system and ensure compliance with cohealth policies/procedures.</li> <li>Contribute to the implementation and improvement of the quality systems within cohealth.</li> <li>Promote and represent cohealth as a caring, professional, and client-focused organisation and its range of primary health and social support services</li> </ul>
<b>health &amp; safety compliance</b>	<ul style="list-style-type: none"> <li>Take corrective action to remedy safety hazards or risks and restore a safe working environment</li> <li>Understand and comply with the cohealth Workplace Health Safety and Wellbeing standards and the legislative requirements relevant to this position.</li> <li>Adhere to all centre policies and procedures.</li> </ul>

**other**

- Perform all other duties as directed, within the limits of skills, competence, and training to maximise flexibility and effectiveness.
- This role requires regular shift work including after-hours and weekends

**position requirements**

- Enrolled Nurse registered with the Nursing & Midwifery Board of Australia
- Working with Children's Check (WWCC)
- Victoria Police Check Current
- Victorian Driver's License
- Immunisation Category A and proof of COVID vaccination to be produced for sighting upon request

**key selection criteria**

- The EN Level 2 is required to hold an NMBA approved qualification in the administration of medications 1-5 oral, topical, subcutaneous, intramuscular and intravenous
- Community nursing experience.
- Demonstrated understanding of and commitment to the philosophy of Harm Reduction, especially relating to AOD use.
- Highly developed communication, interpersonal and negotiation skills
- Ability to work within a multi-disciplinary team including peer workers, AOD workers, Mental Health workers & collaborating with partner agencies, as well as working independently.
- Experience working with, and an awareness of the issues that affect people from culturally and linguistically diverse backgrounds and people from marginalised communities.
- A good understanding of Community Health, its principles and organisational forms.
- Strong belief and personal alignment in cohealth Values and Mission

*cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.*

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**owner:**

**review date:**

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