

# Community Health Nurse – Public Intoxication Response

position number	PXXX
status	Choose an item.
network	Services
agreement	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020-2024
classification	Community Health Nurse CN4
reports to	Senior Nurse – Public Intoxication Response

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click <a href="#">here</a>

## network overview

### Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, and northern and western suburbs.

## position overview and purpose

This position sits within the AOD Outreach cluster and is responsible for the delivery of high quality and safe program(s). This role is a key leadership position with operational responsibilities for delivering our Public Intoxication Response service. The Public Intoxication Response service will deliver a health response to people intoxicated in metro Melbourne in line with the recent decriminalisation of public intoxication by the Victorian Government.

The role provides comprehensive nursing services to the community, including quality clinical nursing services that are culturally appropriate and responsive to individual needs.

Assessment, treatment, care planning, cross sector service coordination and health education are essential elements of the services provided by nursing staff. The Community Health Clinic Nurse role is a key operational position servicing the Public Intoxication Service focuses on providing holistic multidisciplinary Health Care and care planning to the general community. The role of the community health nurse aims to enhance the quality delivery and integration of health care by providing nursing services within a multidisciplinary team framework. This role requires regular shift work including after-hours and weekends

## key accountabilities

### client care

- Deliver nursing services, assessment, and health monitoring to clients in the clinic as required.
- Provide appropriate evidence-based nursing treatment and care to clients.
- Implement health assessments and goal-directed care plans with cohealth clients as appropriate.
- Supervise and delegate to enrolled nurses as per the NMBA guidelines
- intoxication assessments
- suicide risk assessments
- aspiration risk assessments
- consciousness/Glasgow Coma Scale assessments
- nurse initiated medication/s
- Provide clinical support to enrolled nurses and other staff for escalation processes
- Provide phone triage and clinical support for outreach clients
- Provide information to and support for carers



<b>professional practice</b>	<ul style="list-style-type: none"> <li>• Act within the Nursing and Midwifery Board of Australia codes of conduct, professional standards, guidelines, legislation, and regulations relating to the following areas: <ul style="list-style-type: none"> <li>• Infection control</li> <li>• Accreditation</li> <li>• Occupational Health and Safety</li> <li>• Records Management/ data entry</li> </ul> </li> <li>• Ensure clinical duties are performed within an appropriate level of clinical competence, according to best available evidence.</li> </ul>
<b>multidisciplinary Collaboration</b>	<ul style="list-style-type: none"> <li>• Work in partnership with the SUS team to effectively manage the safe delivery of care to the client team</li> <li>• Ensure appropriate referral to and utilization of cohealth and other health agency staff in the care of clients.</li> <li>• Liaise with other community agencies including but not limited to tertiary hospitals, ambulance Victoria, Victoria police within the local area to maintain and continue to develop closer partnerships.</li> <li>•</li> </ul>
<b>support management</b>	<ul style="list-style-type: none"> <li>• Actively participate in relevant accreditation processes</li> <li>• Actively supervise enrolled nurses and other non-clinical staff within the SUS.</li> <li>• Assist with service administrative support if needed</li> <li>• Ensure that all equipment is ready to use at all times</li> <li>• Initiate changes to practice guidelines and policies based on evaluation of research outcomes and evidence</li> <li>• Maintain electronic files including electronic filing of correspondence as required</li> <li>• Supervise and manage Registered nurse students as appropriate.</li> </ul>
<b>culture and teamwork</b>	<ul style="list-style-type: none"> <li>• Champion cohealth's preferred culture to meet cohealth's corporate objectives and to promote teamwork, employee development and empowerment to foster a culture of high performance and a workforce that demonstrates behaviours consistent with cohealth's corporate values.</li> <li>• Develops team(s) capacity and capability to work to the top of their scope of practice and in self-organising ways, including peer coaching, peer conflict resolution, group problem solving, team performance monitoring and objective setting</li> <li>• Maintain knowledge, skills, qualifications, accreditations, and registrations through participation in professional development activities</li> </ul>
<b>quality and continuous improvement</b>	<ul style="list-style-type: none"> <li>• Implement and monitor staff compliance with policies, procedures, and programs.</li> </ul>

	<ul style="list-style-type: none"> <li>Contribute to the principles of continuous improvement as contained in the cohealth's quality system and ensure compliance with quality framework/guidelines.</li> </ul>
<b>health &amp; safety compliance</b>	<ul style="list-style-type: none"> <li>Ensure compliance with cohealth's health and safety management systems and procedures by all staff, external contractors, and visitors.</li> <li>Implementation of health and safety procedures to promote and provide a safe and healthy workplace.</li> <li>Carry out duties in a manner that does not adversely affect their own health and safety of others by reporting all incidents and injuries as well as cooperating with any measures introduced in the workplace to improve Work Health &amp; Safety (WHS).</li> <li>Comply and adhere to all cohealth policies and procedures including code of conduct and values</li> </ul>
<b>others</b>	<ul style="list-style-type: none"> <li>Undertake special projects or tasks as required</li> <li>Perform all other duties as directed, within the limits of skills, competence, and training to maximise flexibility and effectiveness.</li> <li>This role requires regular shift work including after-hours and weekends</li> </ul>

## position requirements

- Current Registered Nurse registration with AHPRA
- Relevant tertiary qualification
- Working with Children's Check (WWCC)
- Victoria Police Check Current
- Victorian Driver's License
- Immunisation Category A and proof of COVID vaccination to be produced upon request

## key selection criteria

- Completion of training in the facilitation of supervision and/ or reflective practice
- Experience in the delivery of group and individual interventions using a Human Rights approach
- Working knowledge of trauma informed care frameworks
- Ability to work autonomously and as a part of a team and to work within limited time frames
- Demonstrated client-centred approach in service provision
- Understanding and experience working in a social determinants framework and in working with marginalised and disadvantaged communities.
- Demonstrated professional approach to service delivery and maintenance of key internal and external stakeholder relationships
- Demonstrated integrity and reliability, and fosters open communication skills
- Demonstrated ability to prioritize and organize

*cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.*

**document No:**

**owner:**

**review date:**

**approved by:**