

## SRF Allied Health Clinician

<b>position number</b>	
<b>status</b>	Full Time, on-going (FT)
<b>network</b>	Services
<b>agreement</b>	Vic StandAlone CHC Health Professionals
<b>classification</b>	Grade 2 Year Depending on experience
<b>reports to</b>	Specialist Team Support Lead – School Readiness Team

<b>about us</b>	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
<b>what we do</b>	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
<b>our organisation</b>	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
<b>our people</b>	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
<b>diversity and inclusion</b>	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click <a href="#">here</a>

## network overview

### Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, and northern and western suburbs.

## position overview and purpose

The role, is part of a child-focussed, multidisciplinary School Readiness team, delivering outreach capacity building services to designated kindergartens within the LGAs of Melbourne, Maribyrnong, Moonee Valley, Hobsons Bay and Wyndham. The position will build the capacity of educators and families to create an environment for kindergarten children that promotes Communication (language development); Wellbeing (social and emotional), and Access and inclusion.

## key accountabilities

key accountability #1	<ul style="list-style-type: none"> <li>Work collaboratively with Early Years community to deliver quality evidence-based programs and supports to educators and families</li> </ul>
key accountability #2	<ul style="list-style-type: none"> <li>Build the capacity of educators and families to support children through coaching, modelling, group training, case consultation support and other discipline specific services</li> </ul>
key accountability #3	<ul style="list-style-type: none"> <li>Manage scheduling, and communication with services in utilising their SRF allied health entitlement</li> </ul>
key accountability #4	<ul style="list-style-type: none"> <li>Manage service delivery targets, complete daily data recording &amp; other administrative duties as required</li> </ul>
key accountability #5	<ul style="list-style-type: none"> <li>Participate in organisational and team administrative duties including staff meetings; individual professional supervision; discipline specific meetings; forums and Communities of practice specific to School Readiness</li> </ul>
key accountability #6	<ul style="list-style-type: none"> <li>Participate as a member of a multidisciplinary team</li> </ul>
key accountability #7	<ul style="list-style-type: none"> <li>Collaborate in team projects, development of workshops and resources to support the SRF allied health supports</li> </ul>

<b>Key accountability #8</b>	<ul style="list-style-type: none"> <li>• Demonstrate effective communication in providing formal and informal feedback to educators / parents</li> </ul>
<b>culture and teamwork</b>	<ul style="list-style-type: none"> <li>• Champion cohealth's culture to promote teamwork, employee development and empowerment to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's values.</li> </ul>
<b>quality and continuous improvement</b>	<ul style="list-style-type: none"> <li>• Contribute to the principles of continuous implementation and improvement of the quality systems within cohealth, in particular the Services Network, and ensure compliance with documented procedures and processes.</li> </ul>
<b>health &amp; safety compliance</b>	<ul style="list-style-type: none"> <li>• Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety and wellbeing of all (employees, contractors, volunteers).</li> <li>• Maintain awareness of and compliance with health and safety policies and procedures to maintain a safe working environment.</li> <li>• Take corrective action to remedy safety hazards or risks and restore a safe working environment</li> </ul>

## position requirements

- A graduate or post-graduate degree in speech pathology, occupational therapy or psychology
- Minimum of 2 years paediatric clinical experience (highly desirable)
- Occupational therapists and Psychologists must be registered with Australian Health Practitioner Regulation Agency (AHPRA)
- Allied Health professionals must be eligible for membership with associated professional organisations
- Working with Children's Check (WWCC)
- Participation in the NDIS worker screening checks where applicable
- Victoria Police Check Current
- Victorian Driver's License
- Immunisation Category B and proof of COVID vaccination to be produced for sighting upon request

## key selection criteria

- A graduate or post-graduate degree in speech pathology, occupational therapy or psychology
- Experience working in strengths-based, capacity building and coaching role with educators and families to promote skills and knowledge in child development.
- Demonstrated ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the goals and desired outcomes for children, families and educators.
- Understanding of Adult learning and capacity building models of service.
- Sound computer skills
- Self-reliance and ability to work **independently**, flexibly, and innovatively within the policies and protocols of the agency.
- Organised and able to manage a high case load. Minimum of 10 sessions per week for a full-time position (equates to 2 visits / sessions per day).
- Highly developed communication, networking and interpersonal skills to liaise with a range of people in the education and community health community, and beyond
- Maintain accurate data recording on a daily basis
- Demonstrated ability to introduce innovative practice and show initiative
- Commitment to improving own practice and undertaking quality and research activities
- Minimum of 2 years paediatric clinical experience (highly desirable)
- Experience working in paediatric allied health (speech pathology, occupational therapy or psychology), with experience and/or special interest in working with kindergartens an advantage
- Experience or an awareness of Hanen training (e.g. SPARK, Learning Language and Loving it). Successful candidates who have not had Hanen training will be provided relevant Hanen or similar training in the position.
- Strong belief and personal alignment in cohealth Values and Mission

- A sensitivity to and understanding of the particular needs of clients from disadvantaged and /or culturally and linguistically diverse communities

*cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.*

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