

POSITION DESCRIPTION

Title:	Senior Carer Assessment Practitioner
Award:	Social, Community, Home Care and Disability Services Industry Award
Classification:	Community Services Worker (NSW) Grade 4

Position Objective:

To ensure high-quality therapeutic carers are authorised and available to support children and young people within the Permanency Support Program (PSP).

Role Description:

The Senior Carer Assessment Practitioner is required to undertake comprehensive assessments of prospective foster carers, kinship carers, and guardians to ensure they can provide therapeutic parenting to children and young people. The Practitioner will also deliver specialised carer training to prospective carer applicants.

The Senior Carer Assessment Practitioner works closely with the case management team to ensure an integrated service delivery model, which incorporates the Sanctuary Model framework. The Senior Carer Assessment Practitioner develops and implements culturally informed trauma practices for use when working with Aboriginal children and families.

Primary Responsibilities :**Values, Sanctuary and Culturally Inclusive Practice**

- Uphold and model the Anglicare Values and the Anglicare Code of Conduct
- Commit to training in the trauma-informed Sanctuary Model and implementing this model of care in daily work with children, young people, and carers.
- Work from and model a culture of respect and empowerment to support carers, children and young people and their families.
- Prioritise cultural strengths-based practice when working with Aboriginal children, carers and families.
- Develop networks, consult, and collaborate with Aboriginal communities and organisations to recruit and support Aboriginal carers.
- Ensure culturally inclusive resources and support when working with Aboriginal people and families.

Recruiting, Assessing and Training Carers

- Undertake comprehensive carer assessments and prepare quality assessment reports for submission to the Anglicare Carer Authorisation Panel and Principal Officer.
- Coordinate and undertake complex carer reviews, including developing carer development plans.
- Coordinate and deliver introductory training for carers, including the delivery of therapeutic care and psychoeducation training packages for carers.

Administration and Supervision

- Lead assessor, mentor, and conduct assessments and support/assessment of Foster Care and Kinship Care provisional assessments.
- Ensure the required compliance and probity checks are completed for all carer applicants.
- Administrate and maintain internal and external carer databases.
- Actively engage and participate in monthly Sanctuary supervision with your line manager.
- Work following Anglicare's overarching operational priorities and relevant policies and procedures.
- Commitment to training and participating in professional development activities.
- Participation in the backup on-call roster

Qualifications:

- Bachelor's degree in psychology, social work or a related discipline.

Key skills and experience:

- Demonstrated skills and experience in undertaking complex family or carer assessments.
- Practice skills and experience in working with carers or families in a trauma-informed way, including those from an Aboriginal or Culturally and Linguistically Diverse background
- Well-developed organisational skills, including prioritising competing needs and meeting deadlines.
- Excellent verbal communication, presentation and adult training skills.
- Excellent written skills and ability to prepare high-quality reports.

- Well-developed computer literacy skills, including word processing, spreadsheets and databases.
- Ability to work independently and as part of a team.
- Ability to work under pressure and complete required tasks promptly.

- Key knowledge areas:**
- NSW Children and Young Persons (Care and Protection) Act 1998 and Regulation 2012.
 - NSW Child Safe Standards for Permanent Care.
 - Knowledge of inter-generational trauma and its impact on Aboriginal people, families and communities.
 - Demonstrated knowledge of Aboriginal culture.

- Desirable**
- Current registration in the Step by Step (SbS) 2016 Assessment tool
 - Previous practical experience in foster care/Out of Home Care.
 - Experience and commitment to working in culturally safe ways with young Aboriginal people, their families, and their communities.

- Other Requirements**
- The role requires regular travel between Anglicare offices.
 - The position also includes some outside of usual business hours work and the ability to work flexibly.
 - NSW WWCC Check
 - Current Australian Drivers Licence
 - Flexible – preference to be aligned to one of the Anglicare PSP offices with some work-from-home available.

Reports to: Senior Manager Foster and Kinship Care

Direct reports: Nil