



Schedule A

Position Description

Title	Cloacal Chick Sexer - Poultry Gender Technician		
Location	Goulburn, NSW	Date PD Updated	Sept 2022
Reporting Manager:	Hatchery Manager		
Accepted by Employee:	_____	Signed	_____

Aviagen will make all endeavours to maintain an appropriate number of qualified sexers to ensure that sexing workloads are not excessive, however as is already acknowledged and accepted – there will be days where order sizes require longer than normal sexing hours. During these days and on days where customer delivery scheduling places additional time pressure on the Hatchery, Aviagen will endeavour to supply hatchery staff to assist with sexing (other than via the Cloacal method).

Requirements and tasks within the position

This position consists of assessing product quality against required standards and determines through the Cloacal method the gender of one day old chickens at a rate of not less than 1,100 chicks per hour with not less than 98% accuracy with a prime product yield of not less than 48.5%.

Identifying and separating the male and female chicks by gently opening the cloaca of the chick, and visually examining the vent area for the presence or absence of the rudimentary male sex organ (Phallus).

Identifying and separating the male and female chicks by alternative methods to the cloacal method in situations where the cloacal method is not practical, provided this achieves the performance targets of not less than 2,500 chicks per hour with not less than 98% accuracy with a prime product yield of not less than 48.5%.

Placement in this position requires good eyesight, a high degree of manual dexterity, a natural ability to pay attention to detail and quality and maintain high levels of concentration of up to 8 hours, as well as demonstrated experience at the required accuracy, speed and split levels.

Maintained animal welfare, biosecurity and strain security standards by the individual are imperative. The Cloacal method must be adhered to as it results in a far greater accuracy, much lower mortality and less stress for the sexed product.

Team Quality/Accuracy checks and Sexing team development. As part of your role:

- You will be required to check accuracy of other Sexers (at least 2 or 3 boxes per day, as assigned by Aviagen).
- You will also be required to actively participate in guiding and mentoring our Australian trainee's, in conjunction with our Sexing Trainer, in order to develop Australian cloacal vent sexing competence.

As part of your role, you will be required to undertake the following duties aligned with the sexing of the chicks, that encompasses:

- The care and preparation of the chicks prior to and during sexing.
- The preparation of the sexing area and sexing equipment prior to sexing.
- The cleaning and dismantling of the sexing area and sexing equipment post sexing.
- The care and treatment of the chicks' post sexing.