

Position description

Title:	Urban Bushland Labourer	Position Number	5083
Classification:	Level 1		
Hub:	Community	Program Area:	Parks & Reserves
Reports to:	Supervisor Urban Bushland and Vegetation Management		
Direct Reports:	Nil		

Our vision and mission

Darwin 2030 – City for People. City of Colour.

We will work with the community and partners, provide leadership and deliver services that create opportunities to enhance the economic, cultural and environmental sustainability of Darwin.

Our strategic directions

- A capital city with best practice and sustainable infrastructure
- A safe, livable and healthy city
- A cool, clean and green city
- A smart and prosperous city
- A vibrant and creative city

Organisation operating model

City of Darwin's organisational operating model is an agile high -performance operating model based on supporting collaboration, improving speed of delivery of strategic outcomes, and growing innovation. The model consists of four operating hubs, the Office of the Lord Mayor and CEO, Community, Corporate and Innovation, and incorporates:

- an agile organisational structure,
- high-performance culture,
- enterprise leadership,
- psychological safe working environment, and
- high collaboration and communication.



Position objective

To actively participate in the delivery of cool, clean and green Urban Bushland spaces across the Darwin municipality through delivering bushland maintenance activities in our Urban Bushland areas. Bushland Laborers are expected to ensure all works are completed to standard, in an efficient and safe manner and ensure the appropriate care, maintenance and use of associated council resources.

Key result areas

Corporate identity

- Promote and embody City of Darwin's Vision and Mission.
- Promote and embody City of Darwin's staff values, CARES (**C**ustomer Service, **A**ccountability, **R**espect, **E**xcellence and **S**olidarity).
- Act in accordance with and abide by the City of Darwin's Code of Conduct.



Service delivery

- Carry out a range of general bushland labouring duties to support the delivery of maintenance and upgrading of City of Darwin's Urban Bushland areas, tasks may include but are not limited to:-
 - litter removal,
 - pathway maintenance,
 - pruning and removal of trees, shrubs and other vegetation
 - Assist with the delivery of the weed control programs including herbicide application and physical removal
 - Clearing and planting to support revegetation programs
- Participate in a daily Toolbox/Pre-start meeting
- Utilise and maintain a range of hand tools and other labouring equipment relevant to works being performed
- Undertake duties relevant to City of Darwin operational requirements within the scope of this position such as small project work, cyclone clean-up and other ad hoc requirements as identified.
- Communicate and engage appropriately with community members when out on site in accordance with our Code of Conduct.
- Comply with all standard operating procedures and section specific work plans or instructions
- Identifying and reporting of hazards and defects within the Darwin Municipality to ensure they are promptly addressed
- Actively participate in and complete formal, and informal training within the relevant field of works nominated by City of Darwin

Team support (people and capability)

- Work professionally, cooperatively and respectfully with other team members to accomplish joint tasks and build positive working relationships.



- Be flexible and adaptable to working in various work locations throughout the municipality as needed to perform the role effectively.
- Undertake any other duties within the skill and scope of the position or your skill set, as directed.
- Actively participate and contribute to team meetings and other relevant forums, events or organisational meetings as required.
- Proactively engage in performance management processes (ie. probation reviews and annual performance appraisals) as required.

Workplace health and safety

- Ensure your personal health and safety and that of others in the workplace, and report all accidents, incidents and hazards immediately via WHS systems.
- Comply with all CoD Workplace Health and Safety (WHS) policies, procedures, guidance and other-directed requirements.
- Comply with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety purposes.
- Report all accidents, incidents, near misses and hazards immediately.

Position prerequisites

- Certificate II in Horticulture or equivalent qualification and / or minimum 2 (two) years relevant experience
- Medium Rigid (MR) Licence
- General Construction Industry - White Card
- Units of Competency or equivalent AusChem course for: -
 - AHCCHM3007 – Prepare and apply chemicals to control pests, weeds and diseases
 - AHCCHM304 - Transport and store chemicals
- Work Zone Traffic Management 2 & 3
 - RIIWHS205D Control Traffic with Stop-Slow Bat
 - RIIWHS302D Implement Traffic Management Plan

APPROVED BY: 
Executive Manager Operations

Date: 2/10/24

Employee Acknowledgement

I, _____ have read and understood the requirements of the role; responsibilities and accountabilities as outlined within this Position Description. I understand that I am also responsible for complying with Council's policies & procedures as they relate to my position.

Signed: _____ Date _____

