

## POSITION DESCRIPTION

<b>Title:</b>	<b>Early Childhood Educator</b>
<b>Enterprise Agreement:</b>	<b>Children's Services Award [MA000120]</b>
<b>Classification:</b>	Children Service's Employee (Level 1.1 – 3.3, Certificate III) Children's Service's Employee (Level 3.2 – 5.1, Diploma)
<b>Usual hours of work:</b>	Full-time, part-time, and casual

### Position Objective:

The Early Childhood Educator will support Team Leaders and educational Leaders and work together will all service staff in the implementation and evaluation of high-quality educational play-based programs suitable to the needs of children birth to five years (Early Childhood Centre), 3-to 5 years (Preschool) and/or 5-12 years (Out of School/Holiday programs), and support children's safety, wellbeing, learning and development.

### Role Description:

The Early Childhood Educator will establish warm, nurturing relationships with each child and friendly, supportive relationships with their families while attending to children's health and well-being throughout the day.

The Early Childhood Educator will assist the Team Leader in developing an educational program. through the principles, practices and outcomes of the Early Years Learning Framework (EYLF) and/or My Time, Our Place (MTOP) to provide them with the best possible start to life.

The Educator will uphold and adhere to the National Quality Standards and work in accordance with the Education and Care Services National Regulations (2011) at all times.

The Educator's personal philosophy and values will align with the Sanctuary Model Pillars, Anglicare's Values, and Anglicare's Code of Conduct.

## **Primary Responsibilities:**

### ***Provide prompt and courteous service to all children and families***

- Build and maintain respectful relationships with every family in the service, creating a welcoming atmosphere at all times.
- Value and respect the family's involvement and share the decisions regarding their child's learning and wellbeing. Use and include information from families to ensure that their involvement shapes the curriculum.
- Promote a sense of belonging through engaging in meaningful, respectful and reciprocal interactions.
- Liaise with families, informing them about their children's day and experiences, and report families' and children's needs to the Team Leader.
- Treat all children and families with respect and dignity while responding to their needs.
- Assist in the development, implementation, and evaluation of learning programs by evaluating, reflecting on, and making suggestions on the learning and development of the children in the program, which follows a complete planning cycle.

### ***Provide a safe environment for children***

- Monitor children's physical, emotional, cultural, psychological, and moral safety.
- Develop responsive and meaningful interactions with children and trusting relationships that engage and support each child's feeling of security, confidence, and inclusion and ensure their dignity is always maintained.
- Encourage meaningful involvement from all children in all experiences, including nappy changes, meal times, and packing and putting away resources. This will scaffold children's abilities to collaborate, learn from, and help each other.
- Ensure to help create and maintain a positive environment within the service by providing support and guidance to Educators where every child can engage with Educators in meaningful, open interactions that support the acquisition of skills for life and learning.
- Follow all indoor and outdoor supervision plans and risk assessments and contribute to any changes and updates.
- Assist with the preparation of and cleaning up after children's activities, morning and afternoon tea and lunch, as required
- Attend to children's hygiene and toileting throughout the day.

### ***Values, Sanctuary and Culturally Inclusive Practice***

- Be actively and independently involved in Anglicare's early-year education programs to extend learning opportunities for children aged birth to school and/or school-age children in line with the National Quality Standards, Early Years Learning Framework, My Time, Our Place and our service philosophy.
- Commit to training in the trauma-informed Sanctuary Model and implementing this model of care in daily work with children, their family members, and all team members.

- Work in alignment with the Sanctuary Model Pillars, Anglicare’s Values, and Anglicare’s Code of Conduct.
- Demonstrated commitment to ongoing learning of culturally inclusive and respectful practices.

**Qualifications:** ACECQA-approved Early Childhood Education and Care qualifications, or actively working towards (Certificate III and Diploma).

**Key skills and experience:**

- Previous experience working in an Early Learning setting.
- Excellent written and verbal communication skills.
- Demonstrated ability to work with a team.
- The ability to engage and interact with children.
- The ability to communicate effectively with families.

**Key knowledge areas:**

- National Quality Standard (NQS)
- Early Years Learning Framework (EYLF) or My Time Our Place (MTOP)
- Centre’s philosophy and goals.
- Relevant external legislation & internal policies and procedures that relate to this position and the organisation

**Other Requirements**

- A current Working with Vulnerable People Card (**ACT**)
- A current Working with Children Check (**NSW**)
- Child Protection Training, the following course codes are approved: CHCPRT001, CHCPRT002, CHCPRT025 or CHCPRT026.
- First Aid Certificate and asthma/anaphylaxis training is desirable

**Reports to:** Team Leader/Centre Director

**Direct reports:** N/A