

# Plant Operator

## Position Description



**Position number** 301103  
**Directorate** Technical Services  
**Department** Transport Infrastructure  
**Immediate Supervisor** Senior Plant Operator  
**Supervising Positions(s)** Nil  
**Level** OP 4 - Operational

<b>Position Approval</b>  Aaron Blacker Director Technical Services  23/08/2024 Review and Approval Date
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### Position Objective

Responsible for the safe and efficient operation of plant and equipment for civil construction and maintenance works as directed

### Key Duties and Responsibilities

- Safely operate heavy plant and equipment including wheel loader, excavator 20 tonne, grader, backhoe, skid steer, trucks, tractor and slasher
- Undertake repairs, maintenance and civil construction capital works on MRC assets including waste management facilities, road networks, parks, open spaces, ovals and others as required
- Complete daily pre-start checks and weekly vehicle, plant and equipment inspection reports
- Carry out minor maintenance works to vehicles, plant and equipment as required
- Work with and assist the Civil Works and Grader Teams as required
- Assist with the introduction and implementation of best practice work activities

### Skills and Attributes

- Good communication and interpersonal skills
- Ability to apply decision making skills in order to prioritise tasks to assist with work scheduling
- Ability to work independently and as part of a team
- Ability to work with others in a range of cross cultural situations
- Literacy, numeracy and computer skills to complete reports
- Strong work ethic and reliability
- Possess drive and commitment with a meticulous eye for detail
- Ability to travel and reside in remote locations for short periods whilst undertaking works

### Role Requirements

#### Essential

- Relevant and current plant and equipment tickets
- At least 2 years' experience operating plant
- Current HC Drivers Licence
- Current White Card
- Experience overseeing work sites and supervising staff
- Demonstrated ability to work in a culturally and linguistically diverse environment
- Ability to obtain and maintain NT Working with Children (Ochre) Card
- Satisfactory completion of a Criminal History Check



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### Desirable

- Demonstrated experience in working effectively with Indigenous Australians
- Certificate II in Civil Construction or Plant Operations
- 4WD Certificate
- Demonstrated experience in working for an organisation operating across multiple sites

### Travel Requirements

This position is based in Alice Springs and approximately 90% of work time will require travel to and work in remote communities – including overnight stays in the MacDonnell Regional Council area of service.

### Physical Requirements

The role requires the following physical aspects:

- Sitting and/or standing for extended periods
- Manual handling objects above 10kg
- Working outdoors in direct sunlight
- Travel by 4WD vehicle on unsealed roads for lengthy periods
- Working in Adverse Conditions

### Employee Declaration

I have read and fully understood the position requirements as outlined in this document.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### Position Reporting Structure

