

## POSITION DESCRIPTION

<b>Title:</b>	<b>Senior Youth Worker, Intensive Therapeutic Care Services</b>
<b>Enterprise Agreement:</b>	Social, Community, Home Care & Disability Services Industry Award
<b>Classification:</b>	Community Service Worker Level 2/3 (Dependent on Qualifications and Experience)

### **Position Objective:**

To provide support to the House Manager in administrative functions and operational tasks.

### **Role Description:**

The Senior Youth Worker will be present in the ITC home as per roster and additional shifts to shadow the House Manager to promote the efficient functioning of the house and to learn the role of the House Manager.

The Senior Youth Worker will model the Anglicare Code of Conduct and adhere to the Sanctuary framework.

The Senior Youth Worker will complete general ITC YW duties and perform key additional administrative and rostering tasks.

**Position Description:****Values, Sanctuary and Culturally Inclusive Practice**

- Work in alignment with the Sanctuary Model Pillars, Anglicare's Values, and Anglicare's Code of Conduct.
- Commit to training in the trauma-informed Sanctuary Model and implementing this model of care in daily work with young people and all members of their Care Team.
- Develop Aboriginal networks, consult and liaise with Aboriginal community leaders, groups and Aboriginal service providers to ensure cultural and family needs are recognised for our indigenous young people and their families.
- Collaborate with Aboriginal and Linguistically Diverse extended families in the care of their children, including the joint development, implementation, and regular review of cultural care plans.
- Advocate for the needs of Aboriginal and Culturally and Linguistically Diverse young people and extended families in care.
- Maintain respectful relationships with stakeholders, government departments and the community to provide an integrated approach to service delivery.
- Successfully completes training and development opportunities.

**Administration, Supervision and Record keeping**

- Develop weekend planners and activities with the House Manager.
- Handle and reconcile petty cash and allocate approved funds accordingly.
- Monitor and adjust existing staffing rosters to meet changing needs.
- Monitor daily workplace health and safety matters and report concerns.
- Assist in scheduling and completing daily appointments and meetings.

**Supporting our children and young people**

- Build caring relationships with young people to support their ongoing safety and developmental well-being, including promoting self-esteem, appropriate health, diet, exercise, hygiene, and sexual and personal development.
- Assist young people in developing appropriate living skills in the areas of healthy meal preparation, domestic chores (e.g., washing, household cleaning, garden maintenance, and day-to-day household management), and household management.
- Maintain positive and therapeutic relationships with the young person's family and significant others within the young person's support networks.
- Perform Key Worker roles with children and young people.
- Understand and respond empathically to young people who have had prior experiences of harm, abuse, and significant adversity.
- Implement and maintain therapeutic approaches to support young people under the guidance of a Therapeutic Specialist.
- Assists in creating a team culture that reflects the best interests of young people.

**Personal Attributes**

- Holds strong personal boundaries and is respectful.
- Communicates clearly and accepts direction and coaching.
- Is compassionate and empathic with self-initiative and energy.
- Can accommodate changes at short notice and adjust priorities.
- Possesses good internal resilience and practices self-care

**Qualifications:**

- Minimum Diploma Youth Work and/or other relevant tertiary qualification and experience

**Key skills and experience:**

- Minimum 3 years practical working experience with children/young people and/or their families in a community service setting.
- Take direction and work collaboratively within a team environment.
- Ability to be self-regulated in response to young people who may be distressed or experiencing heightened emotions.
- Model and mentor young people to develop appropriate self-care and life care skills.
- Computer literacy skills, including using electronic case management systems.
- Commits to professional growth and developing leadership skills.
- Is punctual and timely in work tasks and directions

**Key knowledge areas:**

- Understand how to embed the use of Therapeutic Crisis Interventions and practices.
- Broad knowledge and understanding of NSW Child Protection legislation and the NSW Child Safe Standards for Permanent Care.
- Practical understanding and knowledge of child and adolescent development and the impact on the development of relational trauma and abuse.
- Understanding of Out of Home Care, Residential Care and complex care needs.

**Other Requirements**

- A current Working with Children Check,
- Drivers Licence

**Reports to:**

ITC House Manager

**Direct reports:**

N/A