

Enrolled Nurse – Parkville Youth Justice

position number	iChris
status	Full Time (FT) or Part Time (PT) on-going
network	Services
agreement	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020-2024
classification	Enrolled Nurse Level 2, year dependant on experience
reports to	Operations Manager – Parkville Youth Justice

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, and northern and western suburbs.
what we do	Our work aims to improve the health and wellbeing of our communities and address health and social inequality.
our organisation	cohealth is a community health organisation with an ambitious strategic plan. Our mission is to improve health and wellbeing for all and tackle inequality, in partnership with people and the communities they live in.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here

network overview

Services Network

The Services Network is responsible for delivering a wide range of health and social support services in Melbourne's CBD, and northern and western suburbs.

position overview and purpose

Parkville Youth Justice Precinct is a youth custodial facility that accommodates children and young people aged 10 to 21 years (up to 24 years depending on age of sentencing). Parkville is the reception point for the Youth Justice custodial system and as such, all reception health assessments are undertaken at Parkville before some young men will be transferred to Cherry Creek Youth Justice Precinct. The primary health service at Parkville is a nurse-led model, with 24/7 on-site nursing coverage.

At Parkville, cohealth aims to deliver a quality, flexible, integrated, efficient service within the custodial environment to young people based on their health needs. This includes delivering primary health, allied health, dental and mental health services, and includes screening, assessing, triaging, and referring to secondary and tertiary health services based on clinical need. cohealth shares a vision for healthy children and young people in custody, supported by a health service responsive to their needs.

cohealth's inclusive workplace culture enables staff to bring their whole selves to work, where uniqueness is valued, and people experience a feeling of belonging. Our aim is for everyone to thrive in their role.

The Enrolled Nurse will provide assessment and monitoring of individuals to ensure safety at all stages of the client journey and work under direct/indirect supervision of a Registered Nurse.

Enrolled Nurses are required onsite 24 hours a day, 7 days a week, and successful candidates will need to be willing to work a rotating roster and be comfortable working across day, afternoon and night shifts.

key accountabilities

patient care

- Support a philosophy of care that is patient-focused, where care is integrated from reception to post-release
- Assess and observe the immediate health needs and provide nursing as required and on-site care in consultation with the Registered Nurse
- Escalate deterioration of clients to the Registered Nurse on duty
- Work within the Enrolled Nurse's scope of practice and deliver care in collaboration with the registered nurse in the areas of, but not limited to:
 - Administering medications
 - Skin integrity assessment and wound management as required

	<ul style="list-style-type: none"> - Neurological assessment and management - Respiratory assessment and management - Falls risk assessment and minimisation / strategy plan management. • Assess and support clients in the activities of daily living on-site including but not limited to all activities of daily living • Ensure all reporting, clinical documentation, data management and other administrative duties are completed accurately, confidentially and in a timely professional manner
training and development	<ul style="list-style-type: none"> • Champion cohealth's preferred culture to meet cohealth's corporate objectives and to promote team work, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's corporate values • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety, and wellbeing of all (employees, contractors, volunteers) • Maintain knowledge, skills, qualifications, accreditations, and registrations through participation in professional development activities • Participate in relevant team meetings training and staff professional development • Participate in regular line management supervision, practice supervision, coaching and practice reflection groups
quality and continuous improvement	<ul style="list-style-type: none"> • Contribute to the principles of continuous improvement as contained in the cohealth's quality system and ensure compliance with cohealth policies/procedures • Contribute to the implementation and improvement of the quality systems within cohealth • Promote and represent cohealth as a caring, professional, and client-focused organisation and its range of primary health and social support services
health & safety compliance	<ul style="list-style-type: none"> • Take corrective action to remedy safety hazards or risks to restore a safe working environment • Understand and comply with the cohealth Workplace Health Safety and Wellbeing standards and the legislative requirements relevant to this position • Adhere to all cohealth and partnership policies and procedures and cooperating with any measures introduced in the workplace to improve Work Health & Safety (WHS)
others	<ul style="list-style-type: none"> • Comply and adhere to all cohealth policies and procedures including code of conduct and values • Undertake special projects or tasks as required

- Perform all other duties as directed, within the limits of skills, competence, and training to maximise flexibility and effectiveness
- Ensure client and staff confidentiality by maintaining confidential information relating to patients and employees, policies, processes, and dealings including making public statements in any capacity prior authority of the Chief Executive Officer

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

position requirements

- Enrolled Nurse registered with AHPRA, and qualifications endorsed by Nursing & Midwifery Board of Australia
- Working with Children's Check (WWCC)
- Participation in the NDIS worker screening checks where applicable
- National (and international if required) Police Check Current
- Immunisation Category A and proof of COVID vaccination to be produced upon request
- Successful candidates will be required to undergo a Department of Justice & Community Safety security clearance prior to commencement

key selection criteria

- The EN is required to hold an NMBA approved qualification in the administration of medications 1-5 oral, topical, subcutaneous, intramuscular, and intravenous
- Highly developed communication, interpersonal and negotiation skills
- Ability to work within a multi-disciplinary team & collaborating with partner agencies, as well as working independently
- Paediatric experience is desirable
- Experience working with, and an awareness of the issues that affect people from culturally and linguistically diverse backgrounds and people from marginalised communities
- Enrolled Nurses are required onsite 24 hours a day, 7 days a week, and successful candidates will need to be willing to work a rotating roster and be comfortable working across day, afternoon and night shifts.
- A good understanding of Community Health, its principles, and organisational forms
- Strong belief and personal alignment in cohealth Values and Mission

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owner:	
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approved by:	