

POSITION DESCRIPTION

Title: Carer Support Practitioner

Enterprise Agreement: Community Sector Multiple Enterprise Agreement 2009

Classification: Community Service Worker Level 3

Usual hours of work: Full-time or Part-time

Position Objective:

To ensure high quality therapeutic carers are authorised and available to support children and young people within the Permanency Support Program (PSP).

Role Description:

The Carer Support Practitioner is required to implement strategies and engage local community to attract and recruit new foster carers. You will also be engaged in the assessment and review of foster and kinship carers to ensure they are able to provide therapeutic parenting to children and young people.

The Carer Support Practitioner will provide ongoing support services to carers to ensure they are able to provide quality therapeutic care for children and young. This will include the delivery of psychoeducation and specialised carer training and mentoring.

The Carer Support Practitioner will work closely with the case management team to ensure an integrated service delivery model, which incorporates the Sanctuary Model framework and will implement culturally informed trauma practices for use when working with Aboriginal children and families.

Primary Responsibilities:**Values, Sanctuary and Culturally Inclusive Practice**

- Uphold and model the Anglicare Values and the Anglicare Code of Conduct
- Commit to training in the trauma informed Sanctuary Model and implementing this model of care in day to day work with children, young people and carers.
- Work from, and model a culture of respect and empowerment to support carers, children and young people and their families.
- Prioritise cultural strengths based practice when working with Aboriginal children, carers and families.
- Develop networks, consult and collaborate with Aboriginal communities and organisations in the recruitment and support of Aboriginal carers.
- Ensure culturally inclusive resources and supports when working with Aboriginal people and families.

Recruiting, Assessing and Training Carers

- Work with the Senior Carer Practitioner to conduct recruitment activities including responding to foster carer enquiries and supporting Exchange of Information sessions.
- Develop and deliver community engagement strategies and community partnerships to support carer recruitment activities.
- Participate in foster carer and kinship carer assessment interviews and activities.
- Conduct and assist with carer reviews.
- Organise, assist and participate in carer events including training events.

Supporting Authorised Carers

- Work in partnership with the case management team to provide emotional and practical support to carer households.
- Contribute to the implementation of Therapeutic Response Plans for individual children or young particularly with carers.
- In consultation with the Senior Carer Practitioner establish a carer to carer mentoring program, facilitating the matching of carers and the ongoing monitoring of this program.

Administration and Supervision

- Process all probity checks and household safety checks for foster carer and kinship carer applications.
- Assist with data entry for the NSW Carer Register and The Care Manager (TCM) in accordance with regulatory compliance requirements.
- Actively engage and participate in monthly Sanctuary supervision with your line manager.
- Work in accordance with Anglicare's overarching operational priorities and relevant policies and procedures.
- Commitment to training and participating in professional development activities.
- Participation in the on call roster.

Qualifications:	<ul style="list-style-type: none"> • Diploma or bachelor degree in community services, human services, social work or welfare or a related discipline.
Key skills and experience:	<ul style="list-style-type: none"> • Demonstrated experience in working with and supporting vulnerable children, young people and their families or carers, including those from an Aboriginal or culturally and Linguistically Diverse background. • Demonstrated skills or experience in community engagement and building community partnerships • Experience and skills in working with carers or families in a trauma informed way. • Ability to work independently and as part of a team. • Excellent verbal and communication skills, including experience in report writing and data entry. • Ability to work under pressure and complete required tasks in a timely fashion. • Previous practical experience in foster care/Out of Home Care (Desirable) • Experience and commitment to working in culturally safe ways with Aboriginal young people, their families and communities (Desirable)
Key knowledge areas:	<ul style="list-style-type: none"> • NSW Children and Young Persons (Care and Protection) Act 1998 and Regulation 2012. • NSW Child Safe Standards for Permanent Care. • Knowledge of inter-generational trauma and its impact on Aboriginal people, families and communities. • Demonstrated knowledge Aboriginal culture.
Other Requirements	<ul style="list-style-type: none"> • The role requires travel across the Anglicare Murrumbidgee region. • The position also includes some outside of usual business hours work and the ability to work flexibly. • NSW WWCC Check • Current Australian Drivers Licence
Reports to:	Senior Carer Practitioner
Direct reports:	N/A